

Office of the Chief Disciplinary Counsel

DISCIPLINARY STATS -- 6/1/2023 THROUGH 2/29/2024

Classification of Writings

Region	Total	Pending*	Inquiried	Upgraded
Total	6457	542	3993	1922

^{*} Includes DGR

Classification/BODA Appeal Decisions

Region	Total	Affirmed	Reversed
Total	979	889	90

Classification/BODA Appeals Received

Region	Total
Total	1087

Summary Disposition Results

Region	Total	Dismiss	Proceed
Total	1381	1372	9

Election Results

Region	Total	District Court	Evidentiary	Default
Total	246	27	84	135

Just Cause Determination

Region	Total	Just Cause Found	Just Cause Not Found
Total	1667	272	1395

3/22/2024 5:29:54 PM Page 1 of 1

EXCERPT FROM THE MINUTES OF THE NOVEMBER 16, 2023 AND JANUARY 18, 2024 MEETINGS OF THE COMMISSION FOR LAWYER DISCIPLINE

MINUTES OF THE MEETING OF THE COMMISSION FOR LAWYER DISCIPLINE TEXAS LAW CENTER AUSTIN, TEXAS

NOVEMBER 16, 2023

PRESENT: Via Video/Teleconference: Monica Gonzalez, Chair; Michael

Truesdale, Vice-Chair; Michael Barton; Genora Boykins; Benjamin Broughton; Lee Cox (*Joined the meeting at 9:02 a.m.); Valery Frank; Omar Peña (*Joined the meeting at 9:06 a.m.); Sally Pretorius; James

Quintero; and Bobby Ramirez.

ALSO PRESENT: Via Video/Teleconference: Seana Willing, Chief Disciplinary Counsel;

Royce LeMoine, Deputy Counsel; Paul Homburg, San Antonio Regional Counsel; Tonya Harlan, Deputy Counsel; Bill Moore, Houston Regional Counsel; Anne Davis, Budget and Administration

Coordinator; and Shelly Hogue, Executive Assistant.

ABSENT: Steve Herman

CALL TO ORDER

Chair Gonzalez called the meeting to order at 9:00 a.m.

ROLL CALL

Shelly Hogue called the roll. A guorum being present, the meeting commenced.

APPROVAL OF MINUTES OF PRIOR MEETINGS

Upon consideration, the following motion was made:

Motion: To approve the Minutes of the October 19, 2023, meeting of the Commission

for Lawyer Discipline.

Movant: Michael Truesdale
Second: Bobby Ramirez
Vote: Unanimous

Excerpt from the Minutes of the November 16, 2023 and January 18, 2024 Meetings of the Commission for Lawyer Discipline

REPORT FROM THE CHAIR

Chair Gonzalez reported that she and Michael Truesdale will attend the budget meeting on December 4, 2023, where she will present the CFLD and CDC proposed FY2024-2025 budget to the Board of Directors Budget Committee.

REPORT FROM THE CHIEF DISCIPLINARY COUNSEL

- The Referendum on proposed amendments to the disciplinary rules will take place in 2024 (from April 1 through April 30). Stay tuned for more information and educational outreach about the proposed changes and the referendum process from the State Bar after the first of the year.
- Chief Disciplinary Counsel updated the Commission on lawsuits and pending litigation.

No further action was taken.

Meeting adjourned at 10:46 a.m.

[Attorney-client privileged communication redacted.]

MINUTES OF THE MEETING OF THE COMMISSION FOR LAWYER DISCIPLINE TEXAS LAW CENTER AUSTIN, TEXAS

January 18, 2024

PRESENT: Monica Gonzalez, Chair; Michael Truesdale, Vice-Chair; Michael Barton; Genora Boykins; Benjamin Broughton; Valery Frank; Omar Peña; Sally Pretorius; and James Quintero.

ALSO PRESENT: Seana Willing, Chief Disciplinary Counsel; Royce LeMoine, Deputy Counsel; Paul Homburg, San Antonio Regional Counsel; Tonya Harlan, Deputy Counsel; Bill Moore, Houston Regional Counsel; Anne Davis, Budget and Administration Coordinator; and Shelly Hogue, Executive Assistant.

ABSENT: Bobby Ramirez and Lee Cox.

CALL TO ORDER

Chair Gonzalez called the meeting to order at 8:32 a.m.

ROLL CALL

Shelly Hogue called the roll. A quorum being present, the meeting commenced.

APPROVAL OF MINUTES OF PRIOR MEETINGS

Upon consideration, the following motion was made:

Motion: To approve the Minutes of the November 16, 2023, meeting of the

Commission for Lawyer Discipline.

Movant: Omar Peña Second: Valery Frank Vote: Unanimous

REPORT FROM STEPHANIE LOWE

Stephanie Lowe, Ombudsman for the Attorney Discipline System, presented the Annual Report of the Office of the Ombudsman for the Attorney Discipline System of the State Bar of Texas.

REPORT FROM PAUL JACOBS WITH THE TEXAS LAWYERS ASSISTANCE PROGRAM (TLAP)

Paul Jacobs gave a presentation highlighting the work done by the Texas Lawyers Assistance Program.

REPORT FROM THE CHAIR

Chair Gonzalez reported that she will attend the Board of Directors Meeting in San Antonio at the end of the month. She also reported that Commission member, Steve Herman, has submitted his resignation.

REPORT FROM THE CHIEF DISCIPLINARY COUNSEL

Chief Disciplinary Counsel reported on the following:

- The 2024 2025 Budget will be presented this month to the Board of Directors. At a later date the budget will be presented at a public hearing and then to the Supreme Court in May or June.
- The Referendum on 12 proposed amendments to the disciplinary rules will take place in 2024 (from April 1 through April 30). Stay tuned for more information and educational outreach about the proposed changes and the referendum process from the State Bar after the first of the year.
- The June meeting will be in Dallas in conjunction with the Annual Meeting.
- Chief Disciplinary Counsel updated the Commission on lawsuits and pending litigation.
- Chief Disciplinary Counsel and Mike Truesdale are making a presentation on the grievance process at the Litigation Update Institute this week. She continues to make similar presentations statewide about the process.

No further action was taken

Meeting adjourned at 11:26 a.m.

[Attorney-client privileged communication redacted.]

DEC 11 2023

Disciplinary System Questionnaire

CHIEF Disciplinary Counsel State Bar of Texas

	letion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the ciplinary system in Texas. Thank you for your participation.
1.	Are you a former client of the respondent lawyer? YES NO
	Was your grievance dismissed at the initial screening process?YESNO a. If your grievance was dismissed, did you appeal the classification decision?YESNO b. Did BODA reverse the dismissal?YESNO
3.	Did your grievance result in a sanction against the respondent lawyer? YESNO
4.	Was your grievance heard by: _An Investigatory Panel _\(\sum_A\) An Evidentiary Panel _ A District Court
5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? I was treated from and one claim was heard and handled professionally!
6. 17	How long did it take to reach a conclusion about your grievance?less than 90 days90-19 daysmore than 360 days
7.	Did your grievance involve a: CRIMINAL MATTER CIVIL MATTER
8.	If your matter was criminal in nature, was your attorney:APPOINTEDHIRED
	If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary time? YESNO
10.	Which regional office of the chief disciplinary counsel's office processed your grievance?
11.	Did you ever talk with an employee of that regional office? VYESNO
	a. If so, did you talk with:staff \(\sqrt{an attorney} \) both b. What were the names of the employees that you spoke with? _Amanda M. Kates
12.	How would you describe your treatment by whomever you talked with? She was very concerned with my case and did a great job communicating back and forth with me.
13.	Do you believe the grievance system is fair? \(\sqrt{YES} \) NO a. If you answered no, why do you think the system is unfair?
14.	Do you have any suggestions for improving the grievance system? No. They did an amazing job.
	Return to: Office of the Chief Disciplinary Counsel State Bar of Texas

Post Office Box 12487 Austin, Texas 78711

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		sciplinary system in Texas. Thank you for your participation. By: State Ba: of Texas.
	1.	Are you a former client of the respondent lawyer? YESNO
	2.	Was your grievance dismissed at the initial screening process?YESNO a. If your grievance was dismissed, did you appeal the classification decision?YESNO b. Did BODA reverse the dismissal?YESNO
	3.	Did your grievance result in a sanction against the respondent lawyer?YESNO
	4.	Was your grievance heard by:An Investigatory PanelAn Evidentiary PanelA District Court
	5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? I FEL AS THOUGH MY CRIENAMIE WAS NOT COMPIDED BY THE NATURE OF MY CIRCUMOTRICE.
	6.	How long did it take to reach a conclusion about your grievance?less than 90 days90-179 days180-260 daysmore than 360 days
	7.	Did your grievance involve a: CRIMINAL MATTERCIVIL MATTER
A.	8.	If your matter was criminal in nature, was your attorney:APPOINTEDHIRED
	9.	If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary time?YESNO
	10.	Which regional office of the chief disciplinary counsel's office processed your grievance?
	11.	Did you ever talk with an employee of that regional office?YES VNO
		a. If so, did you talk with:staffan attorneybothb. What were the names of the employees that you spoke with?
	12.	How would you describe your treatment by whomever you talked with?
	14.	Do you believe the grievance system is fair?YESNO a. If you answered no, why do you think the system is unfair? I FEEL I'VE DEEN TREATED UNFAIRLY BECAUSE AM PRAILOR ATTORNEY PAILED TO PROPERLY REDESCH ME. Do you have any suggestions for improving the grievance system? TO THOUGHROLY INVESTIGATE FACH CREVANCE OF THE COMPANANT. 30 THAT THE PROPER ACTION MAY BE TICKEN PLACE
		Return to: Office of the Chief Disciplinary Counsel State Bar of Texas Post Office Box 12487

Austin, Texas 78711

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2.	Was your grievance dismissed at the initial screening process? XYES NO a. If your grievance was dismissed, did you appeal the classification decision? YES NO b. Did BODA reverse the dismissal? YES NO
3.	Did your grievance result in a sanction against the respondent lawyer?YES XNO
4.	Was your grievance heard by:An Investigatory PanelAn Evidentiary PanelA District Court
5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? My grievous was screened as being over the 4yr, yeark. Yet no where that was awail wheto we was I aware of a 4yr time limit.
	How long did it take to reach a conclusion about your grievance?
7.	Did your grievance involve a: X_CRIMINAL MATTERCIVIL MATTER
8.	If your matter was criminal in nature, was your attorney: X APPOINTEDHIRED
9.	If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary
	time? XYES NO
10.	Which regional office of the chief disciplinary counsel's office processed your grievance?
	XAustinDallasHoustonSan Antonio
11.	Did you ever talk with an employee of that regional office? YES XNO
	 a. If so, did you talk with:staff an attorneyboth b. What were the names of the employees that you spoke with?
12.	How would you describe your treatment by whomever you talked with?
14.	Do you believe the grievance system is fair?YES _XNO a. If you answered no, why do you think the system is unfair? Rules are not clear and self explanitory. And also not readily away able. To the public Do you have any suggestions for improving the grievance system? Make rules more expessable.

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Office of the Chief Disciplinary Counsel

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	letion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the ciplinary system in Texas. Thank you for your participation. State Bar of texas. By:
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3.	Did your grievance result in a sanction against the respondent lawyer?YESNO
4.	Was your grievance heard by:An Investigatory PanelAn Evidentiary PanelA District Court
5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel?
	I would like an investigation of this matter
6.	How long did it take to reach a conclusion about your grievance? less than 90 days 90- 179 days 180-260 days more than 360 days
7.	Did your grievance involve a:CRIMINAL MATTER CIVIL MATTER
8.	If your matter was criminal in nature, was your attorney:APPOINTEDHIRED
9.	If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary
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13.	Do you believe the grievance system is fair? YES NO a. If you answered no, why do you think the system is unfair?
14.	Do you have any suggestions for improving the grievance system? YUS, W CALL From IM WICHARDY WOULD be a
	Return to: Office of the Chief Disciplinary Counsel Proper improvement State Bar of Texas Post Office Box 12487 Austin, Texas 78711

Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to indrogente attorney disciplinary system in Texas. Thank you for your participation. CHIEF Disciplinary Counsel
I. Are you a former client of the respondent lawyer? YES NO By: State Bar of Texas
 2. Was your grievance dismissed at the initial screening process?YESNO a. If your grievance was dismissed, did you appeal the classification decision? YESNO b. Did BODA reverse the dismissal?YESNO
3. Did your grievance result in a sanction aga instthe respondent lawyer? YES NO
4. Was your grievance heard by:An Investigatory PanelAn Evidentiary PanelA District Court
5. If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? THEY DID NOT SEE THE SAME TWO SAME DESCRIPTION AND THE SAME AS THE SAME DESCRIPTION AND THE SAME DESCRIPTION OF A COUNTY OF A CO
7. Did your grievance involve a: XCRIMINAL MATTERCIVIL MATTER
8. If your matter was criminal in nature, was your a ttorney: _APPOINTED HIRED
9. If your matter was criminal in na ture, did you receive a sentence that included jail or penitentiary time? YESNO
10. Which regional office of the chief disciplinary counsel's office processed your grievance? Austin Dallas Houston San Antonio 11. Did you ever talk with an employee of that regional office? YES NO
a. If so, did you talk with: staff an attorney both b. What were the names of the employees that you spoke with?
12. How would you describe your treatment by whomever you talked with? I'M HOLD PRISON AND CANT WATER ANYONE!
a. If you answered no, why do you think the system is unfair? ANOTHER KLAN MEMBER.
14. Do you have any suggestions for improving the grievance system? GET A OBJECTIVE PARTY TO DO THE JUDGING NOT OTHER CRONIES TO ANOTHER CHARLATINE, THAT PERHAPS HAS DONE THE SAME THING Return to: Office of the Chief Disciplinary Counsel State Bar of Texas Post Office Box 12487

Austin, Texas 78711

Your completion of this questionnaire is purely voluntary. Any responses you provide will be comprove the attorney disciplinary system in Texas. Thank you for your participation.

1. Are you a former client of the respondent lawyer? YES __NO

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2.	Was your grievance dismissed at the initial screening process?YESNO a. If your grievance was dismissed, did you appeal the classification decision?YESNO b. Did BODA reverse the dismissal?YESNO
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4.	Was your grievance heard by:An Investigatory PanelAn Evidentiary PanelA District Court
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Office of the Chief Disciplinary Counsel

Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the attorney disciplinary system in Texas. Thank you for your participation. JAN 29 2024 1. Are you a former client of the respondent lawyer? YYES NO 2. Was your grievance dismissed at the initial screening process? ___YES VNO_BYYES CHiti carapater/ Counsel a. If your grievance was dismissed, did you appeal the classification decision? b. Did BODA reverse the dismissal? __YES __NO 3. Did your grievance result in a sanction against the respondent lawyer? YES \nearrow 4. Was your grievance heard by: An Investigatory Panel An Evidentiary Panel A District Court 5. If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? Whoever processed w MISCATAGORIZEN IT 252 UTTERLY FAILED TO ADDRESS THE SUBSTANCE OF THE GREVANCE, 6. How long did it take to reach a conclusion about your grievance? ___less than 90 days 179 days __ 180-260 days __ more than 360 days __ Wot sure , 25 Not informed of the closure until Sept. 12, 2023, 7. Did your grievance involve a: CRIMINAL MATTER __CIVIL MATTER 8. If your matter was criminal in nature, was your attorney: **VAPPOINTED** HIRED 9. If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary time? YES NO 10. Which regional office of the chief disciplinary counsel's office processed your grievance? Austin Dallas Houston San Antonio 11. Did you ever talk with an employee of that regional office? YES YNO a. If so, did you talk with: ____staff ___an attorney ___both b. What were the names of the employees that you spoke with? 12. How would you describe your treatment by whomever you talked with? 13. Do you believe the grievance system is fair? YES NO a. If you answered no, why do you think the system is unfair? I BELIEVE MY complaint was intentionally miscatagorize NOT properly investigated to cover up 14. Do you have any suggestions for improving the grievance system? JES - catalorize then proper Return to: Office of the Chief Disciplinary Counsel Hogen Di State Bar of Texas Post Office Box 12487 Austin, Texas 78711

Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the provide attorney disciplinary system in Texas. Thank you for your participation.

	Are you a former client of the respondent lawyer? YES NO
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5,	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? Not Right My Attorne is still Not being of Careing about my Case.
6.	How long did it take to reach a conclusion about your grievance?less than 90 days90-179 days180-260 daysmore than 360 days
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12.	How would you describe your treatment by whomever you talked with? I describe to anyone But Nothing was Done
	Do you believe the grievance system is fair? YES NO a. If you answered no, why do you think the system is unfair? Nothing has been done and my lawer is
4.	Not I Doing what he is suffice to tot me Do you have any suggestions for improving the grievance system? Look into peoples Reword of the greevance Better instant of Just Denleng them.
	Return to: Office of the Chief Disciplinary Counsel State Bar of Texas Post Office Box 12487

Austin, Texas 78711

Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the

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Office of the Chief Disciplinary Counsel

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JAN 29 2024

Disciplinary System Questionnaire

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5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel?
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14.	Do you believe the grievance system is fair? YES NO a. If you answered no, why do you think the system is unfair? Some mothers are found out of the price and sout of the price and sout of the price and south of the price and
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	Return to: Office of the Chief Disciplinary Counsel State Bar of Texas Post Office Box 12487 Austin, Texas 78711

attorn	ey disciplinary system in Texas. Thank you for your participation. CHiller Entraphase Administration State Ser of Texas.
	1. Are you a former client of the respondent lawyer? _YES _NO By:
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	6. How long did it take to reach a conclusion about your grievance?less than 90 days90-179 days180-260 daysmore than 360 days
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I've it	14. Do you have any suggestions for improving the grievance system? Re-Corr + The Stown PA(+), NC+
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	Return to: Office of the Chief Disciplinary Counsel State Bar of Texas Post Office Box 12487

Austin, Texas 78711

Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the

JAN 29 2024

Disciplinary System Questionnaire GHIEF Disciplionry Counsel Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the attorney disciplinary system in Texas. Thank you for your participation. 1. Are you a former client of the respondent lawyer? YES VNO 2. Was your grievance dismissed at the initial screening process? YES V NO a. If your grievance was dismissed, did you appeal the classification decision? ___YES ___NO b. Did BODA reverse the dismissal? YES NO 3. Did your grievance result in a sanction against the respondent lawyer? YES VNO 4. Was your grievance heard by: An Investigatory Panel An Evidentiary Panel A District Court 5. If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel?_ 6. How long did it take to reach a conclusion about your grievance? V less than 90 days 90-179 days 180-260 days more than 360 days 7. Did your grievance involve a: CRIMINAL MATTER CIVIL MATTER 8. If your matter was criminal in nature, was your attorney: APPOINTED HIRED 9. If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary time? V YES NO 10. Which regional office of the chief disciplinary counsel's office processed your grievance? √ Austin Dallas Houston San Antonio 11. Did you ever talk with an employee of that regional office? YES VNO a. If so, did you talk with: staff an attorney both b. What were the names of the employees that you spoke with? 12. How would you describe your treatment by whomever you talked with? nover tellery 13. Do you believe the grievance system is fair? YES a. If you answered no, why do you think the system is unfair? NO INDIGATE 14. Do you have any suggestions for improving the grievance system? Office of the Chief Disciplinary Counsel Return to: State Bar of Texas Post Office Box 12487 Austin, Texas 78711

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	1.	Are you a former client of the respondent lawyer? YESNO
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	5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? Doot feel at a fail to war about the standing posting the feel of the standing posting the feel of the standing posting the feel of
Every Joyn In The Try Prof. In Co.	6.	How long did it take to reach a conclusion about your grievance? less than 90 days90- 179 days180-260 daysmore than 360 days
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	13.	Do you believe the grievance system is fair?YESNO a. If you answered no, why do you think the system is unfair?
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JAN 29 2024

Disciplinary System Questionnaire

CHIEF Disciplinary Counsel Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the attorney disciplinary system in Texas. Thank you for your participation. 1. Are you a former client of the respondent lawyer? VYES __NO 2. Was your grievance dismissed at the initial screening process? VES a. If your grievance was dismissed, did you appeal the classification decision? YES __NO b. Did BODA reverse the dismissal? YES NO 3. Did your grievance result in a sanction against the respondent lawyer? __YES __NO 4. Was your grievance heard by: __An Investigatory Panel __An Evidentiary Panel __A District Court 5. If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? Dismissive as yet - All evidences of lawyer violating the Estains lulps are filed in this grandones 6. How long did it take to reach a conclusion about your grievance? Less than 90 days ___90-179 days ___180-260 days ___more than 360 days 7. Did your grievance involve a: CRIMINAL MATTER __CIVIL MATTER 8. If your matter was oriminal in nature, was your attorney: XAPPOINTED ___HIRED 9. If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary time? KYES __NO 10. Which regional office of the chief disciplinary counsel's office processed your grievance? Austin Dallas Houston San Antonio 11. Bid you ever talk with an employee of that regional office? YES _ a. If so, did you talk with: ____staff ___an attorney ____both b. What were the names of the employees that you spoke with? 12. How would you describe your treatment by whomever you talked with? 13. Do you believe the grievance system is fair? YES XNO a. If you answered no, why do you think the system is unfair? elt's pretty obstous that you protect the 14. Do you have any suggestions for improving the grievance system? Office of the Chief Disciplinary Counsel Return to: State Bar of Texas Post Office Box 12487 Austin, Texas 78711 clan suing this attorney in Civil court for his actions perhaps a jury will see the Justs differently, at that point il will re-visit this with the bar as obstruction.

JAN 29 2024

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5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory evidentiary panel? Who her Stender She via cutes are in the stendard of the
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7.	Did your grievance involve a: CRIMINAL MATTERCIVIL MATTER
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9.	If your matter was criminal in nature, was your attorney:APPOINTEDHIRED To down the was criminal in nature, did you receive a sentence that included jail or penitentiary Office why
	time?YESNO
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	a. If so, did you talk with:staff an attorneyboth b. What were the names of the employees that you spoke with?
(3.7)	How would you describe your treatment by whomever you talked with? NOT SURE WOO MY A HOWEY A COURT ME FOR FOR I WANTED STEWARTS THE WANTED STEWART FOR MY
13.	Do you believe the grievance system is fair? VYES NO a. If you answered no, why do you think the system is unfair?
14.	Do you have any suggestions for improving the grievance system? That he resaligation at either 50 hours Stove Sidge's Advocate w Government English Amailed for record
	Return to: Office of the Chief Disciplinary Counsel (N. 5 Cofy to State Bar of Texas Post Office Box 12487 Austin, Texas 78711 Media cam
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	Return to: Office of the Chief Disciplinary Counsel State Bar of Texas Post Office Box 12487

Austin, Texas 78711

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JAN 29 2024

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	Return to: Office of the Chief Disciplinary Counsel

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Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the attorney disciplinary system in Texas. Thank you for your participation.

l.	Are you a former client of the respondent lawyer?YESYNO
2.	Was your grievance dismissed at the initial screening process? YESNO a. If your grievance was dismissed, did you appeal the classification decision? YESNO b. Did BODA reverse the dismissal? YES NO
3.	Did your grievance result in a sanction against the respondent lawyer?YESNO
4.	Was your grievance heard by: An Investigatory PanelAn Evidentiary PanelA District Court
5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? BIAS, DISCRIMA TORY, NEPOTISM, INDIFFERENCE, PROTECTING COLLEAGUES ON FREDERIC RULES VIOLATIONS.
6.	How long did it take to reach a conclusion about your grievance? Less than 90 days90-179 days180-260 daysmore than 360 days
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8.	If your matter was criminal in nature, was your attorney:APPOINTEDHIRED //A
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11.	Did you ever talk with an employee of that regional office?YESYNO
	a. If so, did you talk with:staffan attorneyboth
12.	How would you describe your treatment by whomever you talked with? DD WT TALK TO NO ONE
	Do you believe the grievance system is fair?YES
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4.	Was your grievance heard by:An Investigatory PanelAn Evidentiary Panel <u>XA</u> District Court
5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? Still not solved and sod that hate Crimes still press through legal system and not one person should be pre-convicted to appeal? Appeal
6.	How long did it take to reach a conclusion about your grievance? ∠ less than 90 days90-179 days180-260 daysmore than 360 days
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	a. If so, did you talk with:staffan attorneyboth b. What were the names of the employees that you spoke with? NATE was and am pending
12.	How would you describe your treatment by whomever you talked with? WHI I only recieved letters and mainly asking of inquiries of finances and Transaction Histories
14.	Do you believe the grievance system is fair?YES \NO a. If you answered no, why do you think the system is unfair? Because I am in very racist situations and all these issues has affected placed me in More Ruins finacially and socially, as well as uncomforts with legal adjusters. Do you have any suggestions for improving the grievance system? That really people want to speak directly with representors who aim to fairly adjust, but to just record a death, is not saving a person before being placed in death trape
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attorney disciplinary system in Texas. Thank you for your participation.

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State Bar of Texas 1. Are you a former client of the respondent lawyer? VES NO 2. Was your grievance dismissed at the initial screening process? ___YES __NO a. If your grievance was dismissed, did you appeal the classification decision? YES ___NO b. Did BODA reverse the dismissal? ___NO - JDK 44 3. Did your grievance result in a sanction against the respondent lawyer? YES /_NO 4. Was your grievance heard by: An Investigatory Panel An Evidentiary Panel A District Court 5. If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? NOT Thoman The Lie given her achime, and Informing me and She was lest set 6. How long did it take to reach a conclusion about your grievance? Yess than 90 days 179 days ____180-260 days ____ more than 360 days 7. Did your grievance involve a: CRIMINAL MATTER ___CIVIL MATTER 8. If your matter was criminal in nature, was your attorney: \(\sqrt{APPOINTED} \) HIRED 9. If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary time? _YES _NO - house not been to court one time still 10. Which regional office of the chief disciplinary counsel's office processed your grievance? Austin Dallas Houston San Antonio 11. Did you ever talk with an employee of that regional office? YES A NO a. If so, did you talk with: staff an attorney both b. What were the names of the employees that you spoke with? 12. How would you describe your treatment by whomever you talked with? We communicated 13. Do you believe the grievance system is fair? ___YES ___NO a. If you answered no, why do you think the system is unfair? To Lawrer Lied and was let off the Moundook has changed in ma shoutten she still isn't correspond 14. Do you have any suggestions for improving the grievance system? hold the Lawyers accompaniable and until something change broker That any trestill smething I Make them have regiliere a scomplaint Office of the Chief Disciplinary Counsel State Bar of Texas Post Office Box 12487 Austin, Texas 78711

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Ç A	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? TNEY DIC NOT REMOVE HER FROM CASE LIKE I CAMED AND STATED TO DO ENABLE AND STATED TO DO ENABLE ARIGHTEO SKEPPESBATATION WHEN TIMESTAL SHE HAD DONE NOTHING THAT BY HOW long did it take to reach a conclusion about your grievance?less than 90 days90- 179 days180-260 daysmore than 360 days
7.	Did your grievance involve a: CRIMINAL MATTERCIVIL MATTER
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	VAustinDallasHoustonSan Antonio
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12.	How would you describe your treatment by whomever you talked with? NEVEL 4ALKED TO ANY ONE MEY CONTACTED MY LAWYER AND THEY MADE MY THEIR DECLOSON WITHOUT ME.
14.	Do you believe the grievance system is fair? YES NO a. If you answered no, why do you think the system is unfair? BECAUSE T MACE A LEGITE MATE LIRIEVANCE THAT I'M MIS REPRESENTED AND MY LAWYEL FAIL TO DO NOTHING TO HELD MY CASE OF DEFENCE. Do you have any suggestions for improving the grievance system? VES DO MONE TO INVESTIGATE NOTTAKE ONE SIZE DECAUSE OF WIS OR HER POSTICE WESTERNEL THEY ARE ICCRED AND WE OTHER IS A LAWYER OR SOURCE SERVANT. Office of the Chief Disciplinary Counsel State Bar of Texas

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JAN 29 2024

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Return to:

14. Do you have any suggestions for improving the grievance system?

Office of the Chief Disciplinary Counsel

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10	
13.	Do you believe the grievance system is fair?YESVNO a. If you answered no, why do you think the system is unfair?
	I don't believe they diet enough to look into
14.	Do you have any suggestions for improving the grievance system?
	Jet more hands on reach out to client
	Return to: Office of the Chief Disciplinary Counsel

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E,	Return to: Office of the Chief Disciplinary Counsel State Bar of Texas

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3.	Did your grievance result in a sanction against the respondent lawyer? YESNO
4.	Was your grievance heard by: An Investigatory Panel An Evidentiary Panel A District Court
	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? Not housest at an about the hour caso the situation treat fociety puts yould as according to constitutional law of well the resolution of America. How long didn't take to reach a conclusion about your grievance? less than 90 days 90-
0.	179 days 180-260 daysmore than 360 days
7.	Did your grievance involve a: CRIMINAL MATTER V, CIVIL MATTER
8.	If your matter was criminal in nature, was your attorney: APPOINTEDHIRED
9.	If your mager was criminal in nature, did you receive a sentence that included jail or penitentiary
	time? VES NO
10.	Which regional office of the chief disciplinary counsel's office processed your grievance?
	AustinDallasHoustonSan Antonio
11.	Did you ever talk with an employee of that regional office?YES VNO
12.	a. If so, did you talk with:staffan attorney both ADC b. What were the names of the employees that you spoke with? Only by (espondant of letters () truente, vachie Truit very by lock his a Office retterney ructes Chiff my right to counsel was violated by streets. How would you describe your treatment by whomever you talked with? It was only by letters device about prior accorded when theself stated professional miscoldred B. Ruente.
13. creats, and ghts violeted as	Do you believe the grievance system is fair?YES \NO a. If you answered no, why do you think the system is unfair? There is not preparation of appellate there is stated there is as professional misconstruct formed because attended faired to uphold the Law with clients and with the Do you have any suggestions for improving the grievance system? As the correct Interview by Ican when citaring with upholding the Law godiety gets the bod end all the time of a threshold matter what there's no Interview out. Return to: Office of the Chief Disciplinary Counsel State Bar of Texas Post Office Box 12487
12.	a. If so, did you talk with:staffan attorneyboth ADC b. What were the names of the employees that you spoke with? Only Dy (25DA) Clark Of letter? (I) the NTE Jackie Truit Learn House with? How would you describe your treatment by whomever you talked with? It was only by letters Cental about prior acceptance Lohen the self states potessional miscoularet B. Ruente Do you believe the grievance system is fair?YES VNO a If you answered no, why do you think the system is unfair? There was no preparation of appellational because attorned these instructions of appellational because attorned these instructions of appellational because attorned the grievance system? The appellational because attorned the grievance system? The appellational because attorned the grievance system? The appellational because attorned interest to uphoto the hard with clean and the time of a proposition of appellational because attorned interest to uphoto the hard with clean and the time of a proposition of appellation of appellation of appellational because attorned interest to uphoto the hard with clean and the prior and appellation of appellational because attorned interest to uphoto the hard with clean and the prior and appellation of appellational because attorned interest to uphoto the hard with clean and the prior and corried out the time of a proposition of appellation and the prior and appellation of appellation and the prior and appellation and appell

1.	Are you a former client of the respondent lawyer? VES NO State Bar of Texa
2.	Was your grievance dismissed at the initial screening process?YESNO a. If your grievance was dismissed, did you appeal the classification decision?YESNO b. Did BODA reverse the dismissal?YESNO
3.	Did your grievance result in a sanction against the respondent lawyer? \(\sqrt{YES} \) NO
4.	Was your grievance heard by:An Investigatory PanelA District C
5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe you treatment by the investigatory or evidentiary panel? My freetnent was very fair and every thing was professional. The investigatory process was superb and they did an awsome job.
6.	How long did it take to reach a conclusion about your grievance?less than 90 days90-179 days180-260 daysmore than 360 days
7.	Did your grievance involve a: CRIMINAL MATTERCIVIL MATTER
	If your matter was criminal in nature, was your attorney:APPOINTED VIIRED
9.	If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary
	time? VES NO
10.	Which regional office of the chief disciplinary counsel's office processed your grievance?
11.	Did you ever talk with an employee of that regional office?YESNO
	a. If so, did you talk with:staff an attorney \(\subseteq \text{both} \) b. What were the names of the employees that you spoke with?AMGODA M. Kates and Amy Arriaga.
12.	How would you describe your treatment by whomever you talked with? Very professional. It is had questions or concerns they responded quickly and without hassle. The process was also made clear and understan
13.	Do you believe the grievance system is fair? VES NO a. If you answered no, why do you think the system is unfair?
14.	Do you have any suggestions for improving the grievance system? The Client Security Fund part was a little confusing on who whom to contact so it should probably be made clearer to understand that's it!
	Return to: Office of the Chief Disciplinary Counsel State Bar of Texas Post Office Box 12487

Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to the attorney disciplinary system in Texas. Thank you for your participation.

1.	Are you a former client of the respondent lawyer?YESNO
	Are you a former client of the respondent lawyer?YESNOBy:
3.	Did your grievance result in a sanction against the respondent lawyer?YESNO UN WWW / N/A
	Was your grievance heard by: An Investigatory PanelAn Evidentiary PanelA District Court
5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel?
	How long did it take to reach a conclusion about your grievance?less than 90 days90-179 days180-260 daysmore than 360 days
7.	Did your grievance involve a:CRIMINAL MATTERCIVIL MATTER
8.	If your matter was criminal in nature, was your attorney:APPOINTEDHIRED
	If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary
	time?YESNO
10.	Which regional office of the chief disciplinary counsel's office processed your grievance?
	AustinDallasHoustonSan Antonio
11.	Did you ever talk with an employee of that regional office?YESNO
	a. If so, did you talk with:staffan attorneybothb. What were the names of the employees that you spoke with?
12.	How would you describe your treatment by whomever you talked with?
13.	Do you believe the grievance system is fair?YESNO a. If you answered no, why do you think the system is unfair?
14.	Do you have any suggestions for improving the grievance system? when the Grievance Clepty States numerous violations Of the lawyer responsibilities they should not be Brushad 9510le 013 90 1014 1019. Return to: Office of the Chief Disciplinary Counsel State Bar of Texas

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Disciplinary System Questionnaire

Chief Disciplinary Coursell State Bar of Texas

Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the attorney disciplinary system in Texas. Thank you for your participation,

1.	Are you a former client of the respondent lawyer?YES \(\frac{1}{2} \) NO
2.	Was your grievance dismissed at the initial screening process?YESNO a. If your grievance was dismissed, did you appeal the classification decision?YESNO b. Did BODA reverse the dismissal?YESNO
3.	Did your grievance result in a sanction against the respondent lawyer?YES _X_NO
4.	Was your grievance heard by:An Investigatory PanelAn Evidentiary Panel <u>XA</u> District Court
5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel?
6. 17	How long did it take to reach a conclusion about your grievance?less than 90 days90-79 days180-260 daysmore than 360 days
7.	Did your grievance involve a: CRIMINAL MATTERCIVIL MATTER
8.	If your matter was criminal in nature, was your attorney: XAPPOINTEDHIRED
	If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary
	time? X_YESNO
10.	Which regional office of the chief disciplinary counsel's office processed your grievance?
11.	Did you ever talk with an employee of that regional office? YYESNO
	a. If so, did you talk with:staffan attorneyk_both b. What were the names of the employees that you spoke with?
12.	How would you describe your treatment by whomever you talked with?
13.	Do you believe the grievance system is fair?YES ¥ NO a. If you answered no, why do you think the system is unfair?
14.	Do you have any suggestions for improving the grievance system?
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comp ey dis	letion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the sciplinary system in Texas. Thank you for your participation.
1.	Are you a former client of the respondent lawyer? YESNO CHIEF Disciplinary Counse State Bar of Texas
2.	Was your grievance dismissed at the initial screening process?YESNO a. If your grievance was dismissed, did you appeal the classification decision?YESNO b. Did BODA reverse the dismissal?YESNO
3.	Did your grievance result in a sanction against the respondent lawyer?YESYNO
4.	Was your grievance heard by: <u>An Investigatory Panel</u> An Evidentiary Panel A District Court
	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? Linking Since My claims desired from newly discovered evidence of misconduct that was not evidence of misconduct that was not evidence when I filed my first green and was classified as amended correspondent.
6.	How long did it take to reach a conclusion about your grievance? Less than 90 days90-179 days180-260 daysmore than 360 days
7.	Did your grievance involve a: CRIMINAL MATTERCIVIL MATTER
8.	If your matter was criminal in nature, was your attorney: YAPPOINTED HIRED
9.	If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary
	time? YES NO
10.	Which regional office of the chief disciplinary counsel's office processed your grievance?
11.	Did you ever talk with an employee of that regional office?YESNO
	a. If so, did you talk with:staffan attorneyboth b. What were the names of the employees that you spoke with?
12.	How would you describe your treatment by whomever you talked with?
	Do you believe the grievance system is fair?YES _NO a. If you answered no, why do you think the system is unfair? Min claim is of newly discovered evidence of misconduct and they considered an amended axievance
14.	Do you have any suggestions for improving the grievance system? it wouldn't hurt to review and consider the claims For what they are
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Disciplinary System Questionnaire

CHIEF Disciplinary Counsel State Bar of Texas

Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the attorney disciplinary system in Texas. Thank you for your participation.

1.	Are you a former client of the respondent lawyer? X YESNO
2.	Was your grievance dismissed at the initial screening process? YES NO a. If your grievance was dismissed, did you appeal the classification decision? b. Did BODA reverse the dismissal? YES NO
3.	Did your grievance result in a sanction against the respondent lawyer?YES <u>XNO</u>
4.	Was your grievance heard by: XAn Investigatory PanelAn Evidentiary PanelA District Court
	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? I feel that My decision of the findings was IN tavo from MCTVOY DON HAMMONS, when he intentionally of Knownally Failed to legree by to his full ability By My requests and concerns of the case. How long did it take to reach a conclusion about your grievance?less than 90 days90-179 days180-260 daysmore than 360 days
7.	Did your grievance involve a: CRIMINAL MATTERCIVIL MATTER
8.	If your matter was criminal in nature, was your attorney: APPOINTEDHIRED
	If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary
	time?YES $\sqrt[4]{NO}$
10.	Which regional office of the chief disciplinary counsel's office processed your grievance?
	Austin Dallas Houston San Antonio
11.	Did you ever talk with an employee of that regional office?YES XNO
	a. If so, did you talk with:staffan attorneyboth b. What were the names of the employees that you spoke with?
12.	How would you describe your treatment by whomever you talked with?
12	Do you believe the grievance system is fair?YES \sqrt{NO}
	a. If you answered no, why do you think the system is unfair? Declays of my Back around of the Wy VACE, Citizen Ship and Non-Criminal Wistory. Do you have any suggestions for improving the grievance system?
14.	Do you have any suggestions for improving the grievance system? To believe the SYStem should have a Judge to give the FINAL CLOCISIONS ON the GUILVICP FINALINGS INSTEAD & Lawyer that Makes their count VULLES AND CLOCISIONS IN AND A MEDITATOR LINE COUNTY PONELS Return to: Office of the Chief Disciplinary Counsel
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JAN 10 2024

Disciplinary System Questionnaire

Chief Disciplinary Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to the prove the attorney disciplinary system in Texas. Thank you for your participation. 1. Are you a former client of the respondent lawyer? XYES 2. Was your grievance dismissed at the initial screening process? XYES a. If your grievance was dismissed, did you appeal the classification decision? YES Y NO DON'T Ke b. Did BODA reverse the dismissal? X YES __NO They toundevidence, then over twy ned the decision because of false intorgration on farm 3. Did your grievance result in a sanction against the respondent lawyer? 4. Was your grievance heard by: XAn Investigatory Panel __An Evidentiary Panel __A District Court 5. If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? I be liver the lawyer got dismission on evidentiary panel? I be liver the lawyer got dismission on evidentiary panel? I be liver the lawyer got dismission Clayton Perry got 64. He dropped t 6. How long did it take to reach a conclusion about your grievance? __less than 90 days ____179 days ____18-260 days ____more than 360 days 7. Did your grievance involve a: X CRIMINAL MATTER YCIVIL MATTER 8. If your matter was criminal in nature, was your attorney: ___APPOINTED 9. If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary time? __YES XNO 10. Which regional office of the chief disciplinary counsel's office processed your grievance? ___Austin 🔏 Dallas ___Houston ___San Antonio 11. Did you ever talk with an employee of that regional office? XYES NO a. If so, did you talk with: X staff __an attorney __both What were the names of the employees that you spoke with? cantremember they names, a women 12. How would you describe your treatment by whomever you talked with? Off witho NO PENALTYS what soever, but this Lawyer got off witho NO PENALTYS what soever, he was "my" Lawyer who dropped the ball on my case. 13. Do you believe the grievance system is fair? ___ a. If you answered no, why, do you think the system is unfair? trusted this Lawyer with my case. He submitted talse There was nordy notom mynication downertation 14. Do you have any suggestions for improving the grievance system? a lack of truing end! I was the one calling him, asking where me case was, and I would only get half answers! I'm so dissapoint this decision. I want to appea this decision. Il 29/23

Cuestionario del Sistema Disciplinario

1111 2 9 2024

Su realización de este cuestionario es estrictamente voluntaria. Las respuestas que usted proporcione serán na y Counsat utilizados para mejorar el sistema disciplinario de los abogados de Texas. Gracias por su participación. Dar of luxas 1. ¿Es usted unc liente anterior del abogado demandado? 2. ¿Fue rechazado su queja en el proceso de proyección inicial? a. Si su que ja fue sobreseida, ¿apeló la decisión de clasificación? b. ¿Fue revertido el sobresemiento, de parte de BODA? ' 3. ¿Resultó su queja en una sanción contra el abogado demandado? \ ¿Fue escuchado su queja por: ____ UN PANEL DE INVESTIGACIÓN UN PANEL DE EVIDENCIA W UN TRIBUNAL DEL DISTRITO 5. Si su queja fue escuchada por un panel de investigación o evidencia, ¿cómo describiría usted su tratamiento por parte del panel del investigación o del evidencia? 6. ¿Cuanto tiempo duró el proceso de llegar a una conclusión de su queja? menos de 90 días ____90-179 días 180-260 días /más de 360 días ¿Involucró su queja un: ASUNTO CRIMINAL ASUNTO CIVIL? 8. Si su asunto fue criminal en naturaleza, fue su abogado: _____DESIGNADO POR EL TRIBUNAL **₹**_EMPLEADO 9. Si el asunto fue criminal en naturaleza crecibió usted un castigo que incluyó tiempo de cárcel or de institución penitenciaria? ____Sí ___No Dallas ¿Cual oficina regional del primer abogado disciplinario procesó su queja? __?_Austin Houston San Antonio 11. ¿Habló usted una vez con en empleado de esa oficina regional Sí / No a. En caso del afirmativo, ¿Habló usted con y Opersonal No un abogado b. ¿Cuáles son los nombres de los empleados con quien usted se comunico? ahlado con nadie ¿Como describiría usted su tratamiento por la persona con quien usted habló? mcom 1 13. ¿Cree usted que el sistema de quejas es justo Sí a. Si su respuesta es 'no', ¿porque cree usted que el sistema es injusto? 14. ¿Tiene usted alguna sugerencia para mejorar el sistema, de quejas? No en el mann

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JAN 29 2024

Questionacio del Sistema Dissiplinacio

CHIEF Disciplinary Counsel State Bar of Texas

		naight do ann outstrondant sa chtainnanna voinntanna. Lin respuestas que united proposente naigh a para anglerar el nistoma disciplinario de los abogados de Texas. Graelas por su participación.
	ι.	Alia unted un cliente antorior del abogado demandado? 🖊 SiNo
	2,	thus recharade as quela en el propeso de proyección inicial? Si No a. Si su quela for sobrescida, tapaló la decisión de clasificación? SI No b. thus revertido el sobrescimiento, de parte de BODA? SI No
	3.	¿Resultó su queja en una sanción contra el abogado domandado? 🗹 StNo
	4	¿Fue occuehado su que a porUN PANEL DE INVESTIGACIÓNUN PANEL DE EVIDENCIAUN TRIBUNAL DEL DISTRITO
	\$,	Si su queja fue escuchada por un panel de investigación o ovidencia, seómo describiria usted su tratamiento por pare del panel del investigación o del evidencia? 200 x de technología
	٤,	¿Cuanto tiempo duró el proceso de llegar a una conclusión de su queja? menos de 90 días 90-179 días más de 360 días
	7.	Linvoluero su queja un:ASUNTO CRIMINALASUNTO CIVIL?
	8.	Si su asunto Ale ceiminal en naturaleza, fue su abogade:DESIONADO FOR EL TRIBUNALEMPLEADO
	Q.	Si el naunto fue ortainal en naturaleza, precibió usted un castigo que incluyó tiempo de cárcel er de institución ponitarcheria?SiNo
	10,	¿Cual offeina regional del primer abogado disciplinario procesó au queja?AustinDallasFlaustonSan Antento
	11.	Mable usted una vez con en empleade de esu offeina regional Si No a. En caso del afrenativo, Mable usted con: Personal un abouade ambos b. Curies son los nombres de los empleades con quien usted se comunico? Transissa
	12.	"Como describirla unted su trutamiento por la pursona con quien unted habito" De Primera des de Cosa de Constante de Cons
qec	13.	Wan a de vorvet de di alesta din ero pero sta la lecta no ego respect Cereo unied que el eletama de quelas es justo / Si No n. Si un respuesta es 'no', porque creo usua que el sistema es injusto' Porque au muchos cibogado que tedicen te teum andar y alutimo no te aludas
		Pieno usud algunu sugorancia para majarar el sistema de quejas? Pieno usud algunu sugorancia para majarar el sistema de quejas?
donara d	 	Jaledes Volver a: Office of the Chief Diselphinary Counsel State War of Texas
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JAN 29 2024

Disciplinary System Questionnaire

CHIEF Disciplinary Counsel

Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the atterney disciplinary system in Texas. Thank you for your participation. 1. Are you a former client of the respondent lawyer? YES NO 2. Was your grievance dismissed at the initial screening process? 🗸 YES a. If your grievance was dismissed, did you appeal the classification decision? 💆 YES __NO b. Did BODA reverse the dismissal? YES NO 3. Bld your griovance result in a sanction against the respondent lawyer? YES 🗸 4. Was your grievance heard by: __An investigatory Punel __An Evidentiary Panel _ A District Court 5. If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? 6. How long did it take to reach a conclusion about your grievance? ___tess than 90 days ___90. 179 days ___ 180-260 days ___ more than 360 days 7. Did your grievance involve a: CRIMINALMATTER CIVIL MATTER 8. If your matter was oriminal in nature, was your atterney! APPOINTED HIRED 9. If your matter was criminal in nature, did you receive a sentence that included jail or penitontiary time? YES NO 10. Which regional office of the chief disciplinary counsel's office processed your grievance? Austin Dallas Houston San Antonio 11. Did you ever talk with an employee of that regional office? YES a. It'so, dld you talk with: ____staff ___ an attorney ___both b. What were the names of the employees that you spoke with? 12. How would you describe your treatment by whomever you talked with? 13. Do you believe the grievance system is fair? YES a. If you answered no, why do you think the system is unfair? 14. Do you have any suggestions for improving the grievance system?

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Suestianagia del Sistema Disciplinario

Su realización de este questionario es estrictumente voluntaria. Las respuestas que usted proporcione serán 2024 utilizados para majorar el alatoma discipilnario de los abogados de Texas. Oracias por su participación, imay Counsel 1. LEs usted un cliente anterior del abogado demandado? VSI No Live rechazado su queja en el proceso de proyección inicial? V Si No a. Si su queja fue sobrescida, ¿apeló la decisión de clasificación? V Si No b. ¿l'ue revertido el sobresemiento, de parte de BODA? V SI No 3. ¿Resultó su queja en una sanción contra el abogado demandado? 🖊 Si ____No ¿Fue escuelado su queja por: ____UN PANEL DE INVESTIGACIÓN ____UN PANEL DE EVIDENCIA ____UN TRIBUNAL DEL DISTRIFO Si su queja fue escuchada por un panel de investigación o evidencia, ¿cómo describiría usted su tratamiento por parte del panel del investigación o del evidencia? Des x detectives 6. ¿Cuanto tiempo duró el proceso de llegar a una conclusión de su queja? ____ menos de 90 días ____ 90-179 días ____180-260 días ____ más de 360 días ¿Involució su queja un: // ASUNTO CRIMINAL ___ASUNTO CIVIL? Si su asunto fue eriminal en naturaleza, fue su abogado: ____DESIGNADO POR EL TRIBUNAL ✓ EMPLEADO 9. Si el asunto fue criminal en naturaleza, ¿recibió usted un castigo que incluyó tiempo de excel or de institución pentenciaria? / Si No ¿Cual oficina regional del primer abogado disciplinario procesó su queja? ___Austin ___Dalias ____Houston ____San Antonio 11. ¿Habió usted una vez con en empleado de esa oficina regional Si No

a. En caso del afirmativo, ¿Habió usted con: Personal un abogado ambos
b. ¿Cuáles son los nombres de los empleados con quien usted se comunico? Francisco Hernandez 12. ¿Como describirla usted su tratamiento por la persona con guien usted habió? De primero vien pero despes vano abla con ellos solo te mandanda recados con la secretaria yellos dijerona que me van adevorver de di diver dinero pero esta la techa no tego respesta 13. Croe usied que el sistema de que las es justo V 81 No a. Si au respuesta es 'no', porque creo usted que el sistema es injusto?
Porque ay muchos abogado que tedicen k tevan ajudar y alvitimo
no te alludan 14. ¿Flene usted alguna sugerencia para mejorar el sistema de quejas? Pues K gyuden a persona como una xale uno se sacrificia Para pagar alos abrigados y ellos no ayudan así uno se prede Quejar con ustedes Volvera: Office of the Chief Disciplinary Counsel

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JAN 29 2024

Disciplinary System Questionnaire

	CHIEF Disciplinary Counsel letion of this questionnaire is purely voluntary. Any responses you provide will be use conimprove the sciplinary system in Texas. Thank you for your participation.
-	Are you a former client of the respondent lawyer?YESNO
	Was your grievance dismissed at the initial screening process? YES NO NO WANT TO APPLY a. If your grievance was dismissed, did you appeal the classification decision? YES NO WANT TO APPLY b. Did BODA reverse the dismissal? YES NO WANT TO APPLY TO
3.	Did your grievance result in a sanction against the respondent lawyer?YESNO
	Was your grievance heard by:An Investigatory PanelAn Evidentiary PanelA District Court
	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel?
6.	How long did it take to reach a conclusion about your grievance?less than 90 days90-
	179 days180-260 daysmore than 360 days
7.	Did your grievance involve a: CRIMINAL MATTERCIVIL MATTER
	If your matter was criminal in nature, was your attorney: $\sqrt{\text{APPOINTED}}$ HIRED
9.	If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary
	time? YESNO
10.	Which regional office of the chief disciplinary counsel's office processed your grievance?
	AustinDallasHoustonSan Antonio
11.	Did you ever talk with an employee of that regional office? YESNO
	a. If so, did you talk with: staff an attorney both b. What were the names of the employees that you spoke with? SONT FROM ENDIVIEE MANE.
12.	How would you describe your treatment by whomever you talked with?
13.	Do you believe the grievance system is fair? YES NO a. If you answered no, why do you think the system is unfair? SE TO THE FACT MY ATTOR ASSAUTAGE OF MI
14.	NEMALOSABILITY OF UNESCITANDING Do you have any suggestions for improving the grievance system? I JUST WANT ALL TO BE CORKECTED, PLEASE FEOR 2019 - 2023 AN KAN CC 844 DAYS FLAT HILL. 213 IN SUPPOSE TO HAVE
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Austin, Texas 78711

+12145575542

The Princeton, 14651 Dallas Parkway, Suite 925, Dallas, Texas 75254 Telephone:

(972) 383-2900 Facsimile: (972) 383-2935

Disciplinary System Questionnaire

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•		RECEIVED		
1.	Are you a former client of the respondent lawyer? X_YESNO	EED 42 2004		
2.	Was your grievance dismissed?YES _X_NO	FEB 13 2024		
	a. If your grievance was dismissed, did you appeal?YESNO	hief Disciplinary Couns State Bar of Texas		
3.	Did your grievance result in a sanction against the respondent lawyer? _X_YES	NO		
4.	Was your grievance heard by: _An Investigatory Panel X_An Evidentiary Panel_Court	Ä District		
treatmen terrible GRP sh	complaint was heard by an evidentiary or investigatory panel, how would you describe to the evidentiary or investigatory panel? They seemed to accept her reason significant to be in handling my case. From after Amorney completed the Grievance Reference to the should be easily from the apartments never responded or my office. They never responded to the lawsuit after being served:	he did a cral Program		
-000,000,000,000,000,000	nothing further to send. If something further is located or I come across some of your file, which would not be the case I will send accordingly.	dhing that was		
Respect Gandics 5.	afulty; e.P. Haley ————————————————————————————————————			
6.	How long did it take to reach a conclusion about your grievance?less than 90 179 days _X_180-260 daysmore than 360 days	days90-		
7.	Did your grievance involve a:CRIMINAL MATTER _XCIVIL MATTER			
8.	If your matter was criminal in nature, was your attorney:APPOINTED _X	HIRED		
9.	If your matter was criminal in nature, did you receive a sentence that included jail time?YESNO	or penitentiary		
10.	Which regional office of the chief disciplinary counsel's office processed your gridAustinXDallasHoustonSan Antonio	evance?		
11,	Did you ever talk with an employee of that regional office? X YES NO a. If so, did you talk with: X staff an attorney both b. What were the names of the employees that you spoke with? Jackie Wheelington			

14-02-09 16:18 (12.	+12145575542 How would you describe your treatment by whomever you talked with? She was helpful and keep the Griesance maying through the system				
13.	*	e the grievance system is fair?YESX_NO	RWT	***	
€:	•	wered no, why do you think the system is unfair?	e e constant		
	/ case, 2, Doeur	iny settlement and is refusing to furnish me with the: 1. I nems whose she Negotisted with the Attorneys representi			
14.	Do you have a	my suggestions for improving the grievance system?			
ě					
	Return to:	Office of the Chief Disciplinary Counsel			
		State Bar of Texas			
		Post Office Box 12487			
		Austin, Texas 78711			

Walter Hinton Jr. # 1839405

Thank You In Advance....
Please Help!

RECEIVED

D	iscip	linary	System	Questionnaire
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DEC 04 2023

Your o	omp ey dia	letion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the sciplinary system in Texas. Thank you for your participation. State Bar of Texas
a Ti	1.	Are you a former client of the respondent lawyer? YESNO
		Was your grievance dismissed at the initial screening process? YES NO a. If your grievance was dismissed, did you appeal the classification decision? YES NO b. Did BODA reverse the dismissal? YES NO
	3.	Did your grievance result in a sanction against the respondent lawyer? YESNO
		Was your grievance heard by: An Investigatory Panel An Evidentiary Panel A District Court
ż	5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel?
		How long did it take to reach a conclusion about your grievance?less than 90 days90-179 days180-260 daysmore than 360 days
	7.	Did your grievance involve a: CRIMINAL MATTERCIVIL MATTER
	8.	If your matter was criminal in nature, was your attorney: — APPOINTEDHIRED
	9.	If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary
		time? VYESNO
	10.	Which regional office of the chief disciplinary counsel's office processed your grievance?
	11.	Did you ever talk with an employee of that regional office?YESYNO
		a. If so, did you talk with:staffan attorneyboth b. What were the names of the employees that you spoke with?
	12.	How would you describe your treatment by whomever you talked with?
		Do you believe the grievance system is fair?YESNO a. If you answered no, why do you think the system is unfair? Description Property 1911 See a continuous party index ment tends to shift and
	14.	because once yell see a noticable name, judgement tends to shift and things that are alleged are not being seen from an keen eye. Do you have any suggestions for improving the grievance system?
	ب	Be more informative toward the incarcerated, and know the importance of
		that Case File can only help not hurt. No more privately agreed sa ctions, once its documented it should be made public, its only fair. Who can see those sometions ?
		Return to: Office of the Chief Disciplinary Counsel
		State Bar of Texas Post Office Box 12487
(7)		Austin, Texas 78711

Please, contact me in return of the Questionnaire, Question(s), or inform me of any new rules or statues pertaining to this situation...

JAN 24 2024

Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the Counsel Thank you for your participation.

State Bar of Texas

1.	Are you a former client of the respondent lawyer?YES x_NO
2.	Was your grievance dismissed at the initial screening process? _X_YESNO a. If your grievance was dismissed, did you appeal the classification decision? _X_YESNO b. Did BODA reverse the dismissal?YESNO
3.	Did your grievance result in a sanction against the respondent lawyer?YESX_NO
4.	Was your grievance heard by: x_An Investigatory PanelAn Evidentiary PanelA District Court
5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? An investigation occurred, but the panel should have accorded more liberal scrutiny to the Complaint, and not be so quieck to dismiss as no violation.
6.	How long did it take to reach a conclusion about your grievance? X less than 90 days90-179 days180-260 daysmore than 360 days
7.	Did your grievance involve a: X_CRIMINAL MATTERCIVIL MATTER
8.	If your matter was criminal in nature, was your attorney: X_APPOINTEDHIRED
9.	If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary
	time? <u>X</u> YES <u>NO</u>
10.	Which regional office of the chief disciplinary counsel's office processed your grievance?
	AustinDallas _x HoustonSan Antonio
11.	Did you ever talk with an employee of that regional office?YES X_NO
	a. If so, did you talk with:staffan attorneyboth n/a b. What were the names of the employees that you spoke with? n/a
12.	How would you describe your treatment by whomever you talked with? I have not spoken to anyone.
13.	Do you believe the grievance system is fair?YES _X_NO a. If you answered no, why do you think the system is unfair? The grievance system favors Attorneys and do not
14.	Do you have any suggestions for improving the grievance system?
	-Don't-hold-complaints to such stringent standards, but -render-more-liberal-scrutiny to Rules violation complaint.
	Return to: Office of the Chief Disciplinary Counsel State Bar of Texas Post Office Box 12487 Austin Texas 78711

	Minital Distriction (State Bar of t
sciplinary System Questionnaire	
ur completion of this questionnaire is purely voluntary. Any responses you provide will be used to improve pricey disciplinary system in Texas. Thank you for your participation.	g the
1. Are you a former client of the respondent lawyer? YES NO 2. Was your grievance dismissed at the initial screening process? YES NO a. If your grievance was dismissed, did you appeal the classification decision? YES NO b. Did BODA reverse the dismissal? YES NO	
3. Did your grievance result in a sanction against the respondent lawyer?YES NO 4. Was your grievance heard by:An Investigatory PanelAn Evidentiary PanelA Distriction	NH ot Court
5. If your complaint was heard by an investigatory or evidentiary panel, how would you describe treatment by the investigatory or evidentiary panel?	your
6. How long did it take to reach a conclusion about your grievance? less than 90 days90 179 days180-260 daysmore than 360 days	
7. Did your grievance involve a: CRIMINAL MATTER CIVIL MATTER	
 If your matter was criminal in nature, was your attorney:APPOINTEDAIRED If your matter was criminal in nature, did you receive a sentence that included jail or penifentiar time?YESNO. 	y
10. Which regional office of the chief disciplinary counsel's office processed your grievance?	
AustinDallasHouston /San Antonio 11. Did you ever talk with an employee of that regional office?YESNO	
a. If so, did you talk with:staffan altorneyboth b. What we have names of the employees that you spoke with?	
12. How would pour pescribe your treatment by whomever you talked with?	
13. Do you believe the grievance system is fair? YES NO a. If you answered no, why do you think the system is unfair? MAN SUMP WAS TO THE TOWN OF THE STATE OF T	o Aroab
14. Do you have any suggestions for improving this grievance system? (All Yelly We WALL WALL I) An all all wellette to	P
Office of the Chief Disciplinary Counsel State Bar of Texas Post Office Box 12487	
Austin Texas 78711	

CHIEF Disciplinary Counsel

Your compl attorney dis	etion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the ciplinary system in Texas. Thank you for your participation.
ļ.,	Are you a former client of the respondent lawyer?YESNO
	Was your grievance dismissed at the initial screening process?
4 1000	Did your grievance result in a sanction against the respondent lawyer?YESNO
4.	Was your grievance heard by:An Investigatory PanelAn Evidentiary PanelA District Court
Ä	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? How long did it take to readh a conclusion about your grievance?
7.	Did your grievance involve a: CRIMINAL MATTERCIVIL MATTER
8.	If your matter was criminal in nature, was your attorney:APPOINTED :HIRED
9, 1 10, 3	If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary time? YES NO MY DOHEC SHE CLE Which regional office of the chief disciplinary counsel's office processed your grievance? Austin Dallas Houston San Antonio Did you ever talk with an employee of that regional office? YES NO
	i. If so, did you talk with: staff an attorney both 5. What were the names of the employees that you spoke with?
	low would you describe your treatment by whomever you talked with? SPOYO WHO State Par Rep
艾	or you believe the grievance system is fair? If you answered no, why do you think the system is unfair? If you answered no, why do you think the system is unfair? You have any suggestions for improving the grievance system? The first of the first of the grievance system?
	Return to: Office of the Chief Disciplinary Counsel State Bar of Texas

Post Office Box 12487 Austin, Texas 78711

Return for Office of the Chief Disulplinary Counsel State Bar of Texas Austin, Texas 7871 Austin, Texas 7871 Austin, Texas 7871 Austin, Texas 7871
13. The year basis of the grievance exacting the system is unfilted by the system is the system in the system is the system in the system in the system in the system in the system is the system in the system is the system in
12. How would you describe your treatment by whomever you talked with?
The completions of this questionnesses in purely volumetry. Any responses you provide will be used to improve the account of this questionnesses in purely volumetry. Any responses you provide will be used to improve the account of the purely volumetry. Any responses you provide will be used to improve the control of the respondent lawyer? If your generates result in a searches against the respondent lawyer? If your generates result in a searches against the respondent lawyer? If your generates result in a searches against the respondent lawyer? If your generates result in a searches against the respondent lawyer? If your generates result in a searches against the respondent lawyer? If your generates result in a searches against the respondent lawyer? If your generates result in a searches against the respondent lawyer? If your generates result in a searches against the respondent lawyer? If your generates result is a searches against the respondent lawyer? If your generates result is a searches against the result in a searches your lawyer? If your generates result is a searches against the result in a searches a search of a searches your lawyer to the result of the chief disciplinate your search of its in peningular part of the result of the chief disciplinates against the result of the
Signe Bat of lex

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Disciplinary System Questionnaire

	letion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the ciplinary system in Texas. Thank you for your participation. Chief Disciplinary Counsel
1.	Are you a former client of the respondent lawyer? VES NO
2.	Was your grievance dismissed at the initial screening process?YES _VNO a. If your grievance was dismissed, did you appeal the classification decision?YES _VNO b. Did BODA reverse the dismissal?YES _VNO _NA
3.	Did your grievance result in a sanction against the respondent lawyer?YESYNO
4.	Was your grievance heard by: An Investigatory Panel An Evidentiary Panel A District Court
5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel?
6.	How long did it take to reach a conclusion about your grievance?less than 90 days90-179 days180-260 daysmore than 360 days
7.	Did your grievance involve a:CRIMINAL MATTERCIVIL MATTER
8.	If your matter was criminal in nature, was your attorney:APPOINTEDHIRED
9.	If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary
	time?YESNO
10.	Which regional office of the chief disciplinary counsel's office processed your grievance?
	AustinDallasHouston \(\nabla \) San Antonio
11.	Did you ever talk with an employee of that regional office?YES VNO
	a. If so, did you talk with:staffan attorneyboth b. What were the names of the employees that you spoke with? N/A
12.	How would you describe your treatment by whomever you talked with?
13.	Do you believe the grievance system is fair?YESNO a. If you answered no, why do you think the system is unfair?
14.	Do you have any suggestions for improving the grievance system? MATOR REHAUL
	Return to: Office of the Chief Disciplinary Counsel State Bar of Texas

State Bar of Texas
Post Office Box 12487
Austin, Texas 78711

Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the attorney disciplinary system in Texas. Thank you for your participation.

1. Are you a former client of the r	ronnandant laurvar?	NO	IAN 29 2024	
		NO CHIE	F-Disciplinary Counsel	
2. Was your grievance dismissed?a. If your grievance was dismib. Did BODA reverse the dism	ssed, did you appeal?YES		Stude Bar of Yexas	
3. Did your grievance result in a s	sanction against the respondent I	awyer? ✓_YESN		
4. Was your grievance heard by:	AN EVIDENTIARY PANE	LA DISTRICT CO	OURT? FL DON'T KNOW	
5. If your complaint was heard by the evidentiary panel? I felf for money I Tust (A	an evidentiary panel, how would still the transfer of the tran	d you describe your trea eafment I was f egina Kelley V	atment by Staker, Not looking Stakef wakelilla	9 5
6. How long did it take to reach a		e?less than 90 days	90-	
7. Did your grievance involve a	CRIMINAL MATTER	SIVIL MATTER /		
8. If your matter was criminal in a	nature, was your altorney:A	PPOINTED LYIRED)	
9. If your matter was criminal in	lature, did you receive a sentenc	e that included jail or pe	enitentiary	
time? YES NO				
10. Which regional office of the ch	ief disciplinary counsel's office	processed your grievand	ce?	
AustinDallasHou	ustonSan Antonio Wake	Village, TX		
Toantremember th	staffan attorney ✓ both employees that you spoke with e Secretron Name Ru	? Lt Wionaa Grif	Francome to my nouse Due to the Domestic Violences	
12. How would you describe your	treatment by whomever you talk	ed with?	- That Docured w	hic
13. Do you believe the grievance sy a. If you answered no, why do	ystem is fair? YES NO you think the system is unfair?		of mind to who	3/12
	office of the Chief Disciplinal State Bar of Texas Post Office Box 12487 Austin, Texas 78711	emborresed, Con Heried to Killy Esured theci- ry Counsel	CA	

Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the attorney disciplinary system in Texas. Thank you for your participation.

FEB 23 2024

Your completion of this questionnaire is purely voluntary. Any responses you provide will be used to improve the attorney disciplinary system in Texas. Thank you for your participation.

1.	Are you a former client of the respondent lawyer?YES 🔀 NO
2.	Was your grievance dismissed at the initial screening process?YESNO a. If your grievance was dismissed, did you appeal the classification decision?YESNO b. Did BODA reverse the dismissal?YESYNO
3.	Did your grievance result in a sanction against the respondent lawyer?YESX_NO
4.	Was your grievance heard by: 3-An Investigatory PanelAn Evidentiary PanelA District Court
5.	If your complaint was heard by an investigatory or evidentiary panel, how would you describe your treatment by the investigatory or evidentiary panel? Et investigatory Canada Ca
6.	How long did it take to reach a conclusion about your grievance? less than 90 days 90-179 days 180-260 days more than 360 days
7.	Did your grievance involve a:CRIMINAL MATTERCIVIL MATTER
8.	If your matter was criminal in nature, was your attorney: X APPOINTEDHIRED
9.	If your matter was criminal in nature, did you receive a sentence that included jail or penitentiary
	time?YES XNO
10.	Which regional office of the chief disciplinary counsel's office processed your grievance?
	AustinDallasHoustonSan Antonio
11.	Did you ever talk with an employee of that regional office?YESNO
	a. If so, did you talk with:staffan attorneyboth A/A b. What were the names of the employees that you spoke with?
	How would you describe your treatment by whomever you talked with? NO HACE NADA POR AYUDARME SOLD RECIED ACOSO DOR PARTEDE MI AROGARD LEL INVESTIGADOR PARTA SOLE SINARE Y ESTAN ACOS AND A MI FAMILIA PENDOEN PARTA XXX FIRMEY NO ME AXUDA EN MI
	Do you believe the grievance system is fair?YESYNOYESYNO
	a. If you answered no, why do you think the system is unfair? Star One LA SHOONDA Company who Here Al Company of the Star One
4.	Do you have any suggestions for improving the grievance system?
	INVESTIGATE PALAROGATIONO A METITO NINGUNA ANTIONI A-MIGATOR VIA TODOS FOIS DE SENTIDOS A-MONDATIO A PRISTONI FOR 15 MENTS TO 20 ANOS DE SENTENCIA
	Return to: Office of the Chief Disciplinary Counsel
	State Bar of Texas Post Office Box 12487
	1 OUL OLLIOO DON 14 TO I

Austin, Texas 78711

12/6/23, 6:53 PM Microsoft Forms

View results

Respondent		
64	Anonymous	10:27 Time to complete
General Grievance Info	rmation	
General Grievance info	mation	
1. Please select language for survey	or Seleccione el idioma para la encuesta:	*
English		
Spanish		
2. Please enter the date you're comp	oleting the survey? *	
12/1/2023		□
3. What is your grievance case numb	per? *	
202307767		
4. Are you a former client of the resp	oondent lawyer? *	
Yes		
No		
Other		
5. What was the disposition of your	grievance? *	
Grievance was dismissed		
The attorney was disciplined		

6.	Wha	at stage in the process was the grievance dismissed? *
		By a Classification Attorney
		By an Summary Disposition Panel
7.	Hov	long did it take to resolve your grievance? *
		less than 90 days
	\bigcirc	90-179 days
	\bigcirc	180-260 days
	\bigcirc	more than 360 days
8.	Whi	ch Chief Disciplinary Counsel's regional office processed your grievance? *
		Austin
		Dallas
	\bigcirc	Houston
		San Antonio
9.	Did	you ever communicate with an employee of that regional office?
		Yes
		No
		Disciplinary System Assessment
10	D: :++	ing aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
10.		
		Yes
		No No
11	If vo	ou answered no, why do you think the system is unfair?
	yc	a and the second of the system is difful.

No explanation given why complaint was dismissed. Attorney was able to file lawsuit against me with absolutely no due diligence. I was not involved in any way with the plaintiff and she had absolutely no evidence whatever that I was. Seems to me a serious breach of ethics.

12/6/23, 6:53 PM Microsoft Forms

20, 0.	Wild Good Forms
12.	Have you participated in the grievance process previously? *
	Yes
	○ No
13.	If you answered yes to the previous question, was this current process better or worse and why?
	Not in Texas, but in Idaho.
14.	What suggestions do you have for improving the grievance system?
	Oral and written feedback by the board specifically addressing the complaint and reasons why dismissed. Instead got just "boilerplate legalese".
	Demographic Information
	This information is voluntary
15.	What gender do you identify as? *
	Male
	○ Female
	Prefer not to answer.
	Other

View	resu	lts
V 1 C V V	Cou	

The attorney was disciplined

Respondent		05.54
65	Anonymous	05:54 Time to complete
		'
General Grievance Infor	mation	
Please select language for survey of the survey of th	or Seleccione el idioma para la encuesta: *	
English		
Spanish		
2. Please enter the date you're comp	leting the survey? *	
12/4/2023		ee ee
3. What is your grievance case numb	er? *	
202202783		
4. Are you a former client of the resp	ondent lawyer? *	
Yes		
○ No		
Other		
5. What was the disposition of your of	grievance? *	
Grievance was dismissed		

6. W	as your grievance heard by: *
	An Investigatory Panel
	An Evidentiary Panel
C	A District Court
	tting aside whether you agree or disagree with the outcome of your grievance how would you rate your treatment by the levance Panel Members?
	Excellent
	Good
) Fair
	Poor
	Courteous
	tting aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the embers of the grievance panel.
me	
me I h	am highly satisfied with the way the panel handled this case. The attorney tried to get another reset while we were in the hearing and they did not allow it due to er having reset it once before.
me I h	embers of the grievance panel. am highly satisfied with the way the panel handled this case. The attorney tried to get another reset while we were in the hearing and they did not allow it due to er having reset it once before. aw long did it take to resolve your grievance? *
me I h	embers of the grievance panel. am highly satisfied with the way the panel handled this case. The attorney tried to get another reset while we were in the hearing and they did not allow it due to er having reset it once before. by long did it take to resolve your grievance? * less than 90 days
me I h	embers of the grievance panel. am highly satisfied with the way the panel handled this case. The attorney tried to get another reset while we were in the hearing and they did not allow it due to er having reset it once before. by long did it take to resolve your grievance? * less than 90 days 90-179 days
me I h	embers of the grievance panel. am highly satisfied with the way the panel handled this case. The attorney tried to get another reset while we were in the hearing and they did not allow it due to er having reset it once before. aw long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
me I h	embers of the grievance panel. am highly satisfied with the way the panel handled this case. The attorney tried to get another reset while we were in the hearing and they did not allow it due to er having reset it once before. by long did it take to resolve your grievance? * less than 90 days 90-179 days
9. Ho	embers of the grievance panel. am highly satisfied with the way the panel handled this case. The attorney tried to get another reset while we were in the hearing and they did not allow it due to er having reset it once before. aw long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
9. Ho	am highly satisfied with the way the panel handled this case. The attorney tried to get another reset while we were in the hearing and they did not allow it due to er having reset it once before. We long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days
9. Ho	embers of the grievance panel. am highly satisfied with the way the panel handled this case. The attorney tried to get another reset while we were in the hearing and they did not allow it due to er having reset it once before. aw long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days nich Chief Disciplinary Counsel's regional office processed your grievance? *
9. Ho	embers of the grievance panel. am highly satisfied with the way the panel handled this case. The attorney tried to get another reset while we were in the hearing and they did not allow it due to er having reset it once before. aw long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days high Chief Disciplinary Counsel's regional office processed your grievance? *

12/6/23, 6:54 PM Microsoft Forms

11. Did you ever communicate with an employee of that regional office:
Yes
○ No
12. If so, did you communicate with: *
Staff
An Attorney
○ Both
13. What were the names of the employees that you communicated with?
Khadija Roberts
14. Putting aside whether you agree or disagree with the outcome of your grievance, how would you describe your treatment by the Chief Disciplinary Counsel's staff?
Excellent
Good
○ Fair
Poor
Courteous
15. Aside from whether you agree or disagree with the outcome of your grievance, describe how you were treated by CDC staff. How could we improve?
They were outstanding.
Disciplinary System Assessment
16. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
Yes
○ No

17. Have you participated in the grievance process previously? *			
○ Yes			
No			
18. What suggestions do you have for improving the grievance system?			
Demographic Information			
This information is voluntary			
19. What gender do you identify as? *			
○ Male			
Female			
Prefer not to answer.			
Other			
20. Please specify your ethnicity. *			
White/Caucasian			
Black/African American			
Hispanic/Latino			
Asian			
American Indian/Alaska Native			
Other			

View	resu	lts

Respondent		42.25
66	Anonymous	43:35
		Time to complete
General Grievance Infor	mation	
1. Please select language for survey of	or Seleccione el idioma para la encuesta: *	
English		
Coopiek		
Spanish		
2. Please enter the date you're compl	leting the survey? *	
12/11/2023		ET
3. What is your grievance case number	er? *	
2009-PR-46432-4		
4. Are you a former client of the resp	ondent lawyer? *	
Yes		
les		
No		
Other		
_		
5. What was the disposition of your g	ırievance? *	
	nevance.	
Grievance was dismissed		
The attorney was disciplined		

6. What stage in the process was the grievance dismissed? *
By a Classification Attorney
By an Summary Disposition Panel
7. How long did it take to resolve your grievance? *
less than 90 days
90-179 days
180-260 days
more than 360 days
8. Which Chief Disciplinary Counsel's regional office processed your grievance? *
Austin
O Dallas
Houston
San Antonio
9. Did you ever communicate with an employee of that regional office?
Yes
No
Disciplinary System Assessment
10. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
Yes
No

11. If you answered no, why do you think the system is unfair?

I think whether or not the attorney has done something like abuse a client or is sexual with them, or used some other form of behavior such as this to denote need for disciplinary action, it also should look and take into consideration the kinds of tactics used by lawyers when they are working on the case. Using bad statements about opposing clients, lying on legal documents, failure to carry through the will of someone in their last will and testament, failure to provide a K-1 to someone so they can complete their federal income taxes, and then filing a K-1 behind the

person's back, as well as filing a court order to give the beneficiary their money, and then trying to force them to sign a waiver they will not sue the trustee for the next 3 yrs, and filing a second court order putting the trustee back on when they had just gone to court to have the trustee taken off. The trustee's reason for wanting off in the first place was because they were unable and unwilling to serve on the job, but the second court order says the trustee was seen as able and willing to serve, which is extremely contradictory, holding up their money for 6 mos, paying themselves out of the beneficiary's trust without the beneficiary being able to at least know how much was taken, I do believe the beneficiary should have that right, but being able to pay themselves out of the trust without some sort of paperwork provided the beneficiary, and then trying to turn all of the situation around and blaming it on the beneficiary, for not letting the case be closed so that the funds can be distributed, which I believe to be a stupid statement as they come, when I was the one who stood to benefit from the case being closed, and failure to try and understand why a person might have had to go through 3 lawyers by the time the case was drawing to a close, just blaming the beneficiary, and saying they were holding up the process for bad reasons.

In my opinion, I do believe that these are all great reasons to discipline a lawyer for his /her behavior. I think the system is very unfair for not taking all of these types reasons why a person should be disciplined. Not just because he or she might be on drugs or be an alcoholic, or makes sexual advances towards clients or clients' family members etc... Seems to me that the system is not taking into consideration all forms of violation towards a client or an opposing client during the process. It is like you people just rotely say, well, this does not look like rule number 1, it might be close, but no, and not examining all of the extenuating circumstances, is unfair, and you need to focus as much time looking at other circumstances rather than some little blocked out of dismissal circumstances you have on a page. I think it is bad that a person goes through the process of filing a grievance, and it takes alot of time to prepare, just to have it thrown back at them for lack of supporting evidence or whatever you call it.

This lawyer wasted the taxpayer's time and money by bringing about this hearing, trying to take this trustee off the case, and then turning right around and reinstating the same trustee back on the second court order. I think it is unfair because this is a grievance I have against an opposing lawyer who raked me through the coals for no reason...I did not initiate any such thing as wanting the trustee off the case, and then I end up paying for everything, and he sits pretty on money that my mother left me, when he did not even follow and try to adhere by her last will and testament, her final legal word on this earth, but he doesn't hesitate to pay himself out of her money does he? to me these are things that fit in the category of needing disciplinary actions. I think that my providing the part of my mom's will that stated this wish now means that in your case, the last legal wish of a person is unimportant these days, and having a will, unimportant.

12. Have you participated in the grievance process previously? *
Yes
No
13. What suggestions do you have for improving the grievance system?
Taking into consideration all behaviors such as tactics they use against the opposing clients as being a violation as well. I think they need to stop being so biased against us everyday citizens who file these grievances and listen to those of us who did provide lots of information and evidence to back it up. I think the system is just plain biased in favor of any of the lawyers and against the public.
Demographic Information
This information is voluntary
14. What gender do you identify as? *
○ Male
Female
Prefer not to answer.
Other

15. Please specify your ethnicity. *

White/Caucasian

Black/African American

Hispanic/Latino

Asian

American Indian/Alaska Native

Other

View results

Respondent		E4.47
67	Anonymous	51:17 Time to complete
		Time to complete
General Grievance Info	rmation	
1 Diago colort language for curvey	or Cologgiano al idiama para la anguesta *	
	or Seleccione el idioma para la encuesta: *	
English		
Spanish		
2. Please enter the date you're comp	oleting the survey? *	
12/11/2023		₩
3. What is your grievance case number	per? *	
202307644		
4. Are you a former client of the res	pondent lawyer? *	
Yes		
No		
Other		
5. What was the disposition of your	grievance? *	
Grievance was dismissed		
The attorney was disciplined		

6. What stage in the process was the grievance dismissed? *
By a Classification Attorney
By an Summary Disposition Panel
7. How long did it take to resolve your grievance? *
less than 90 days
90-179 days
180-260 days
more than 360 days
8. Which Chief Disciplinary Counsel's regional office processed your grievance? *
Austin
O Dallas
Houston
San Antonio
9. Did you ever communicate with an employee of that regional office?
Yes
No
Disciplinary System Assessment
10. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
○ Yes
No

11. If you answered no, why do you think the system is unfair?

I think whether or not the attorney has done something like abuse a client or is sexual with them or used some other form of behavior, such as this, to denote need for disciplinary action, it also should look and take into consideration the kind of tactics used by lawyers when they are working on the case. Using bad statements about opposing clients, lying on legal documents, failure to carry through the will of someone in their last will and testament, failure to provide a K-1 to someone so they can complete their federal income taxes, and then also filing a k-1 behind the person's back, as well as filing a court order to give the beneficiary their money, and then trying to force them to sign a waiver that they will not sue the trustee for the next 3 yrs, and filing a second court order putting the trustee back on when they had just gone to court to have the trustee taken off. The trustee's reasons for wanting off in the first place was because they were unable and unwilling to serve on the job, but the second court order says the trustee was seen as able and willing to serve, which is extremely contradictory, holding up their money for 6 mos, paying themselves out of the beneficiary's trust without the beneficiary being able to at least know how much was taken, I do believe the beneficiary should have that right, but being able to pay themselves out of the trust without some sort of paperwork provided the beneficiary, and them trying to turn all of this situation around and blaming it on the beneficiary, for not letting the case be closed so that the funds can be distributed, which I believe to be a stupid statement as they come, when I was the one who stood to benefit from the case being closed, and failure to try and understand why a person might have had to go through 3 lawyers by the time the case was drawing to a close, just blaming the beneficiary, and saying they were holding up the process for bad reasons.

In my opinion, I believe that these reasons are all great reasons to discipline a lawyer for his/ her behavior. I think the system is very unfair for not taking all of these types of reasons why a person should be disciplined. I think that the system is biased and on the side of these crooked lawyers. Not just because he or she might be on drugs or he's an alcoholic, or makes sexual advances towards clients or colleagues, or family of clients, or says inappropriate things. It seems to me that the system is not taking into consideration all forms of violation towards a client or opposing client during the process. It seems as though it is not examining all of the extenuating circumstances of some situations, and that this is unfair, and you need to focus more on looking at circumstances rather than some little piece that fits neatly into your block of dismissal. It seems if it does not fit into your block of bad behavior or dismissal purposes, I think it is bad that a person has to go through the process of filing a grievance. It takes alot of time and effort to prepare a grievance, just to have it thrown back at him, for not enough information.

The lawyer in question wasted the taxpayer's time and money in bringing about this hearing in trying to take the trustee off the case, and then immediately filing another court order putting the trustee back on the case. I think this is unfair, because this is a grievance filed against a lawyer who raked me over the coals, when he and the trustee initiated this case in the first place. I did not ask for it to be this way at all. Then, on top of everything, I end up paying his fees, and I do not even get to know how much he took. He paid himself with money my mother left me. My mother's will was disregarded, and it seems as though a person's last will and testament is of no value anymore. I included a page from her will that stated what trustee was to do, and it was ignored. It seems like her will meant nothing. That should be reason enough

12.	Hav	e you participated in the grievance process previously? *
		Yes
		No
13.	Wha	at suggestions do you have for improving the grievance system?
		come up with a good set of uniform rules, don't change them from page to page, etc leave them alone also, quit being so biased in favor of these wonderful yers.
		Demographic Information
		This information is voluntary
14.	Wha	at gender do you identify as? *
	\bigcirc	Male
		Female
	\bigcirc	Prefer not to answer.
	\bigcirc	Other

15. Please specify your ethnicity. *

White/Cau	casıar

Black/African American

Hispanic/Latino

Asian

American Indian/Alaska Native

Other

View	resu	lts
V 1 C V V	Cou	

Respondent		
68	Anonymous	50:25 Time to complete
General Grievance Infor	mation	
1. Please select language for survey	or Seleccione el idioma para la encu	esta: *
English		
Spanish		
2. Please enter the date you're comp	leting the survey? *	
12/13/2023		⊞
3. What is your grievance case numb	per? *	
202305252-202306751		
A American School of the many		
4. Are you a former client of the resp	oondent lawyer? "	
Yes		
○ No		
Other		
5. What was the disposition of your	grievance? *	
Grievance was dismissed	-	
The attorney was disciplined		

6.	What stage in the process was the grievance dismissed? *
	By a Classification Attorney
	By an Summary Disposition Panel
7.	If your grievance was dismissed, did you appeal?
	Yes
	○ No
8.	Did BODA reverse the dismissal?
	Yes
	No
9.	Was your grievance heard by: *
	An Investigatory Panel
	An Evidentiary Panel
	A District Court
10.	Putting aside whether you agree or disagree with the outcome of your grievance how would you rate your treatment by the Grievance Panel Members?
	Excellent
	Good
	○ Fair
	Poor
	Courteous
11.	Putting aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the members of the grievance panel.
	They lost my amended grievance, including four usb thumb drives. I contacted the CDC regarding the status of my amended grievance 30 days after filing and was

They lost my amended grievance, including four usb thumb drives. I contacted the CDC regarding the status of my amended grievance 30 days after filing and was told I may have to refile. They called me back and told me that someone had put all four of my amended grievance filings under one grievance. I'm still not convinced that all of my submitted evidence was considered.

12. How long did it take to resolve your grievance? *
less than 90 days
90-179 days
180-260 days
more than 360 days
13. Which Chief Disciplinary Counsel's regional office processed your grievance? *
Austin
O Dallas
Houston
San Antonio
14. Did you ever communicate with an employee of that regional office?
Yes
○ No
15. If so, did you communicate with: *
○ Staff
An Attorney
Both
16. What were the names of the employees that you communicated with?
Louis Marin and "Assistant-Secretary"
17. Putting aside whether you agree or disagree with the outcome of your grievance, how would you describe your treatment by the Chief Disciplinary Counsel's staff?
Excellent
Good
○ Fair
Poor
Courteous

12/14/23, 9:58 AM Microsoft Forms

	More knowledgeable staff; more knowledgeable attorneys; accountability; more time spent on accurately processing grievances; personal letters of explanation instead of a "form" letter reply; acknowledgement of receipt of grievance materials submitted from complainants
	Disciplinary System Assessment
). P	outting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
	Yes
(No No
). If	f you answered no, why do you think the system is unfair?
	It's a sham and a farce. Look at your own facts provided on the CDC website. 95% of 7800 grievance claims were dismissed in 2022. Clients don't file grievances
	anymore because it's a broken system and countless unethical, unlicensed, abusive and criminally negligent attorneys are allowed to keep their law license. I filed five(5) grievances and nine (9) 8gb usb thumb drives full of evidence against four (4) family law attorneys who were guilty of fraud, bias, prejudice, misrepresentation, lying, theft, bullying, abusive behavior, non-communication, and much more. The CDC and BODA says this is "Ethical Behavior" and dismissed my complaints. "Unfair" is an understatement and doesn't even begin to cover the false narrative given on the CDC website for filing a grievance against an attorney. If the grievance system was "fair", a lot more than 7800 grievances would be filed against corrupt Texas attorneys who are still practicing law because o the ineptitude of the State Bar of Texas to fulfill it's promise to hold attorneys accountable for unethical behavior.
. ⊦	lave you participated in the grievance process previously? *
(Yes
(No No
2. V	What suggestions do you have for improving the grievance system?
	It's a sham and a farce. Look at your own facts provided on the CDC website. 95% of 7800 grievance claims were dismissed in 2022. Clients don't file grievances anymore because it's a broken system and countless unethical, unlicensed, abusive and criminally negligent attorneys are allowed to keep their law license. I filed five(5) grievances and nine (9) 8gb usb thumb drives full of evidence against four (4) family law attorneys who were guilty of fraud, bias, prejudice, misrepresentation, lying, theft, bullying, abusive behavior, non-communication, and much more. The CDC and BODA says this is "Ethical Behavior" and dismissed my complaints. "Unfair" is an understatement and doesn't even begin to cover the false narrative given on the CDC website for filing a grievance against an attorney. If the grievance system was "fair", a lot more than 7800 grievances would be filed against corrupt Texas attorneys who are still practicing law because of the ineptitude of the State Bar of Texas to fulfill it's promise to hold attorneys accountable for unethical behavior.

23.	Wha	at gender do you identify as? *
	\bigcirc	Male
		Female
		Prefer not to answer.
		Other
24.	Plea	se specify your ethnicity. *
		White/Caucasian
		Black/African American
		Hispanic/Latino
		Asian
		American Indian/Alaska Native
		American Citizen

View	resu	lts
V 1 C V V	Cou	

Respondent		10.05
69	Anonymous	12:25 Time to complete
		inno to complete
General Grievance Infor	mation	
Please select language for survey of the survey of th	or Seleccione el idioma para la encuesta: *	
English		
Spanish		
2. Please enter the date you're comp	leting the survey? *	
12/24/2023		
3. What is your grievance case numb	er? *	
202300824		
4. Are you a former client of the resp	ondent lawyer? *	
Yes		
○ No		
Other		
O Guidi		
5. What was the disposition of your o	grievance? *	
Grievance was dismissed		

6. W	6. Was your grievance heard by: *			
	An Investigatory Panel			
	An Evidentiary Panel			
	A District Court			
7. Pu Gr	tting aside whether you agree or disagree with the outcome of your grievance how would you rate your treatment by the levance Panel Members?			
	Excellent			
) Good			
\subset) Fair			
) Poor			
	Courteous			
8. Pu	8. Putting aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the members of the grievance panel.			
1110	embers of the grievance panel.			
	espectful. Answered my questions in a timely manner. Was precise and thorough.			
F				
F	espectful. Answered my questions in a timely manner. Was precise and thorough.			
F	espectful. Answered my questions in a timely manner. Was precise and thorough. ow long did it take to resolve your grievance? *			
F	espectful. Answered my questions in a timely manner. Was precise and thorough. by long did it take to resolve your grievance? * less than 90 days			
F	espectful. Answered my questions in a timely manner. Was precise and thorough. www long did it take to resolve your grievance? * less than 90 days 90-179 days			
F	espectful. Answered my questions in a timely manner. Was precise and thorough. by long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days			
9. Ho	espectful. Answered my questions in a timely manner. Was precise and thorough. by long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days			
9. Ho	espectful. Answered my questions in a timely manner. Was precise and thorough. w long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days			
9. Ho	espectful. Answered my questions in a timely manner. Was precise and thorough. www long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days nich Chief Disciplinary Counsel's regional office processed your grievance? *			
9. Ho	espectful. Answered my questions in a timely manner. Was precise and thorough. w long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days nich Chief Disciplinary Counsel's regional office processed your grievance? * Austin			

1/10/24, 5:14 PM Microsoft Forms

11. Did you ever communicate with an employee of that regional office?
Yes
○ No
12. If so, did you communicate with: *
○ Staff
An Attorney
Both
13. What were the names of the employees that you communicated with?
James Spencer, John Brannon, Andrea Henckel
14. Putting aside whether you agree or disagree with the outcome of your grievance, how would you describe your treatment by the Chief Disciplinary Counsel's staff?
Excellent
○ Fair
Poor
Courteous
15. Aside from whether you agree or disagree with the outcome of your grievance, describe how you were treated by CDC staff. How could we improve?
A little more descriptive (think Kindergarten terms) when explaining legal situations/outcomes
Disciplinary System Assessment
16. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
Yes
○ No

17. Have you participated in the grievance process previously? *
○ Yes
No
18. What suggestions do you have for improving the grievance system?
I wish I could have had a little more involvement since I was technically representing myself. I understand the purpose of the BAR is to oversee the attorney's behavior, however I did not have any involvement as far as agreements and I feel I was left "hanging" with my name still tarnished in the family court and STILL have Dr. bills that are owed/one Dr. is not giving up on the amount Charles promised they would be receiving. Why wasn't any of this addressed? Why wasn't any of my Money I lost addressed?
Demographic Information
This information is voluntary
19. What gender do you identify as? *
○ Male
Female
Prefer not to answer.
Other
20. Please specify your ethnicity. *
White/Caucasian
Black/African American
Hispanic/Latino
Asian
American Indian/Alaska Native
Other

View	resu	lts

Respondent 70 Ar	nonymous	14:57 Time to complete
General Grievance Informa	tion	
1. Please select language for survey or Se	eleccione el idioma para la encuesta: *	
English Spanish		
2. Please enter the date you're completing	g the survey? *	
12/27/2023		<u>::</u>
3. What is your grievance case number?	k	
202307979		
4. Are you a former client of the respond Yes	ent lawyer? *	
No		
Other		
5. What was the disposition of your griev	ance? *	
Grievance was dismissed		
The attorney was disciplined		

′24, 5:15 F	PM Microsoft Forms
6. Wha	at stage in the process was the grievance dismissed? *
	By a Classification Attorney
	By an Summary Disposition Panel
7. If yo	our grievance was dismissed, did you appeal?
\bigcirc	Yes
	No
8. Did	BODA reverse the dismissal?
	Yes
	No
9. Was	s your grievance heard by: *
	An Investigatory Panel
	An Evidentiary Panel
	A District Court
10. Putt Grie	ring aside whether you agree or disagree with the outcome of your grievance how would you rate your treatment by the evance Panel Members?
	Excellent
	Good
	Fair
	Poor
	Courteous
44 5	
mer	ring aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the mbers of the grievance panel.
lt v	vas professional. The panel gave me the opportunity to appeal.

12. How long did it take to resolve your grievance? *
less than 90 days
90-179 days
180-260 days
more than 360 days
13. Which Chief Disciplinary Counsel's regional office processed your grievance? *
Austin
O Dallas
Houston
San Antonio
14. Did you ever communicate with an employee of that regional office?
Yes
○ No
Disciplinary System Assessment
15. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
Yes
○ No
16. Have you participated in the grievance process previously? *
Yes
No
17. What suggestions do you have for improving the grievance system?

I feel like no one really dug into my complaint. Your letter dismissing my complaint says I don't have to list the disciplinary rules that I think the attorney violated. Maybe give me a list and let me circle the rules I think were violated to give you a better idea of why I'm complaining against a fellow attorney in the first place. Maybe let me turn that form in prior to having me file an appeal. An intermediate step might be helpful.

Demographic Information

This information is voluntary

18.	3. What gender do you identify as? *		
		Male	
		Female	
	\bigcirc	Prefer not to answer.	
	\bigcirc	Other	
19.	19. Please specify your ethnicity. *		
		White/Caucasian	
		Black/African American	
		Hispanic/Latino	
		Asian	
	\bigcirc	American Indian/Alaska Native	
	\bigcirc	Other	

View results

Respondent		10.01
71	Anonymous	13:31 Time to complete
General Grievance Info	rmation	
Please select language for survey	or Seleccione el idioma para la encuesta: *	
English		
Spanish		
2. Please enter the date you're comp	oleting the survey? *	
12/29/2023		i:
3. What is your grievance case numl	ber? *	
202106165		
4. Are you a former client of the resp	pondent lawyer? *	
Yes		
○ Yes		
○ No	e I paid for the services and my son was the client.	
No I have been a client but in this case		
○ No		

6. What stage in the process was the grievance dismissed? *
By a Classification Attorney
By an Summary Disposition Panel
7. How long did it take to resolve your grievance? *
less than 90 days
90-179 days
180-260 days
more than 360 days
8. Which Chief Disciplinary Counsel's regional office processed your grievance? *
Austin
O Dallas
Houston
San Antonio
9. Did you ever communicate with an employee of that regional office?
Yes
○ No
10. If so, did you communicate with: *
○ Staff
An Attorney
Both
11. What were the names of the employees that you communicated with?
Orlando Mayers

the Chief Disciplinary Counsel's staff?	
○ Excellent	
Good	
○ Fair	
Poor	
Courteous	
13. Aside from whether you agree or disagree with the outcome of your grievance, describe how you were treated by CDC staff. How could we improve?	
I was treated unfair. CDC staff should not be able to write that I am only to communicte in writing. Staff lied and said I made threats.	
Disciplinary System Assessment	
14. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *	
○ Yes	
No	
15. If you answered no, why do you think the system is unfair?	
CDC did not follow their own rules and guidlines. I had no way to report this.	
16. Have you participated in the grievance process previously? *	
Yes	
No No	
17. What are actions do not have for improving the principles.	
17. What suggestions do you have for improving the grievance system?	
Motior members to insure they follow guidelines and policies. They seem to change the rules as it fits.	
De man analitation and the	
Demographic Information	

This information is voluntary

18.	8. What gender do you identify as? *		
	\bigcirc	Male	
		Female	
	\bigcirc	Prefer not to answer.	
		Other	
19.	19. Please specify your ethnicity. *		
	\bigcirc	White/Caucasian	
	\bigcirc	Black/African American	
		Hispanic/Latino	
	\bigcirc	Asian	
	\bigcirc	American Indian/Alaska Native	
		Other	

1/10/24, 5:18 PM Microsoft Forms

Respondent			
72	Anonymous	25:02 Time to complete	
General Grievance Infor	mation		
Please select language for survey of the survey of th	or Seleccione el idioma para la encuesta:	*	
English			
Spanish			
2. Please enter the date you're comp	leting the survey? *		
1/8/2024		:::	
3. What is your grievance case numb	er? *		
202308040			
4. Are you a former client of the resp	ondent lawyer? *		
Yes			
No			
Other			
5. What was the disposition of your	grievance? *		
Grievance was dismissed			

6. What stage in the process was the grievance dismissed? *
By a Classification Attorney
By an Summary Disposition Panel
7. How long did it take to resolve your grievance? *
less than 90 days
O 90-179 days
180-260 days
more than 360 days
8. Which Chief Disciplinary Counsel's regional office processed your grievance? *
Austin
O Dallas
O Houston
○ San Antonio
9. Did you ever communicate with an employee of that regional office?
Yes
No
Disciplinary System Assessment
10. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
○ Yes
No

11. If you answered no, why do you think the system is unfair?

I had read online that they will dismiss the case a lot of times and you HAVE TO APPEAL to get it reversed. What happens to me they dismiss it and very swiftly I don't know why? But it doesn't seem fair to me and then they told me I can amend and I don't have to use codes but if they can't see where the lawyer was wrong why not put the codes in to show them so I did on my amend, just to show them what I researched and even told them if I'm not understanding law show me so I understand what the lawyer did was right but make lawfully make since to me. I have been through too much and I feel what this lawyer is doing is not being truthful, honest, and has defamed me at the same time. The grievance should be taken more seriously. So again very unfair I haven't yet appeal waiting to see if they are gonna turn into a complaint which is valid.

12. Have you participated in the grievance process previously? *
Yes
No
13. What suggestions do you have for improving the grievance system?
Being more attentive to valid grievances and helping people better understands with a natural feeling of wanting to help them to resolve problems cause again this is why we come to you.
Demographic Information
This information is voluntary
14. What gender do you identify as? *
Male
Female
Prefer not to answer.
Other

Respondent		01:30	
73	Anonymous	Time to complete	
General Grievance Infor	rmation		
1. Please select language for survey	or Seleccione el idioma para la encuesta: *		
English			
Spanish			
2. Please enter the date you're comp	pleting the survey? *		
1/12/2024		E::	
2. What is very suite and a second			
3. What is your grievance case number? *			
202302608			
4. Are you a former client of the resp	pondent lawyer? *		
Yes			
O No			
Other			
5. What was the disposition of your	grievance? *		
Grievance was dismissed			

6.	Was your grievance heard by: *
	An Investigatory Panel
	An Evidentiary Panel
	A District Court
7.	Putting aside whether you agree or disagree with the outcome of your grievance how would you rate your treatment by the Grievance Panel Members?
	Excellent
	Good
	C Fair
	O Poor
	Courteous
8.	
	Putting aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the members of the grievance panel.
	Putting aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the members of the grievance panel. pleased with the outcome
	members of the grievance panel.
	members of the grievance panel.
	members of the grievance panel. pleased with the outcome
	members of the grievance panel. pleased with the outcome How long did it take to resolve your grievance? *
	members of the grievance panel. pleased with the outcome How long did it take to resolve your grievance? * less than 90 days
	members of the grievance panel. pleased with the outcome How long did it take to resolve your grievance? * less than 90 days 90-179 days
	members of the grievance panel. pleased with the outcome How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
9.	members of the grievance panel. pleased with the outcome How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
9.	members of the grievance panel. pleased with the outcome How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days
9.	members of the grievance panel. pleased with the outcome How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days Which Chief Disciplinary Counsel's regional office processed your grievance? *
9.	members of the grievance panel. pleased with the outcome How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days Which Chief Disciplinary Counsel's regional office processed your grievance? * Austin
9.	members of the grievance panel. pleased with the outcome How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days Which Chief Disciplinary Counsel's regional office processed your grievance? * Austin Dallas

11. Did you ever communicate with an employee of that regional office?
Yes
No
Disciplinary System Assessment
12. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
Yes
○ No
13. Have you participated in the grievance process previously? *
Yes
No No
● No
No 14. What suggestions do you have for improving the grievance system?
14. What suggestions do you have for improving the grievance system?
14. What suggestions do you have for improving the grievance system?
14. What suggestions do you have for improving the grievance system? none Demographic Information
14. What suggestions do you have for improving the grievance system? none
14. What suggestions do you have for improving the grievance system? none Demographic Information
14. What suggestions do you have for improving the grievance system? none Demographic Information This information is voluntary
14. What suggestions do you have for improving the grievance system? Demographic Information This information is voluntary
14. What suggestions do you have for improving the grievance system? none
14. What suggestions do you have for improving the grievance system? Demographic Information This information is voluntary 15. What gender do you identify as? * Male Female

Respondent

74 Ar	nonymous	19:30 Time to complete	
General Grievance Informa	tion		
1. Please select language for survey or Se	eleccione el idioma para la encue	sta: *	
English			
Spanish			
2. Please enter the date you're completing	ng the survey? *		
1/24/2024			
3. What is your grievance case number?	*		
	*		
3. What is your grievance case number?			
3. What is your grievance case number? 202304570			
 3. What is your grievance case number? 202304570 4. Are you a former client of the respondence case number? 			
 3. What is your grievance case number? 202304570 4. Are you a former client of the respond Yes 			
 3. What is your grievance case number? 202304570 4. Are you a former client of the respond Yes No 	lent lawyer? *		
 3. What is your grievance case number? 202304570 4. Are you a former client of the respond Yes No Other 	lent lawyer? *		

6. What stage in the process was the grievance dismissed? *
By a Classification Attorney
By an Summary Disposition Panel
7. How long did it take to resolve your grievance? *
less than 90 days
90-179 days
180-260 days
more than 360 days
8. Which Chief Disciplinary Counsel's regional office processed your grievance? *
Austin
Dallas
Houston
San Antonio
9. Did you ever communicate with an employee of that regional office?
Yes
○ No
10. If so, did you communicate with: *
○ Staff
An Attorney
Both
11. What were the names of the employees that you communicated with?
Not sure the name. I called the number provided on the letter provided to request information about the grievance process.

12. Putting aside whether you agree or disagree with the outcome of your grievance, how would you describe your treatment by the Chief Disciplinary Counsel's staff?
Excellent
Good
Fair
Poor
Courteous
13. Aside from whether you agree or disagree with the outcome of your grievance, describe how you were treated by CDC staff. How could we improve?
I though the treatment by CDC staff was fair, meaning, they did their job in an impartial manner answering my questions without providing any advice on the matter. I do believe on way the CDC can improve is to provide a liaison for individuals who file grievances against an attorney. The liaison will serve to personally informed the complainant on what to expect throughout the grievance process. While I appreciated the formal letters emailed throughout the process, as a smart individual yet not an attorney, I did not feel prepared what what my recourse was during the process (for example, regarding rebuttal responses). Additionally, the respondent (or respondent's counsel) had the option of asking me questions, but I could not ask any questions. That aspect of the panel process was very skewed to one side and lacked fairness.
Disciplinary System Assessment
14. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
14. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? * Yes
○ Yes
○ Yes
Yes No No No No No There was no liaison for the respondent. The respondent could not ask the respondent any questions regarding the caseI did not know until the actual panel was started which of the grievances was actually being considered. Also, I was not told why the other grievances were not being reviewed.
Yes No No No No No No No No No N
Yes No No No No No No No No No N
No 15. If you answered no, why do you think the system is unfair? -There was no liaison for the respondent. The respondent could not ask the respondent any questions regarding the caseI did not know until the actual panel was started which of the grievances was actually being considered. Also, I was not told why the other grievances were not being reviewedAll the panelists did not appear actively listening and already had their minds made upOnly one member of the public was on the panel, while the others were attorneysOn a positive noteI thought the individual facilitating the panel did a good job in terms of impartiality.
 Yes No 15. If you answered no, why do you think the system is unfair? There was no liaison for the respondent. The respondent could not ask the respondent any questions regarding the case. -I did not know until the actual panel was started which of the grievances was actually being considered. Also, I was not told why the other grievances were not being reviewed. -All the panelists did not appear actively listening and already had their minds made up. -Only one member of the public was on the panel, while the others were attorneys. -On a positive noteI thought the individual facilitating the panel did a good job in terms of impartiality. 16. Have you participated in the grievance process previously? *
Yes No No No No No No No No No N

Demographic Information

This information is voluntary

18. Wh	at gender do you identify as? *
\bigcirc	Male
	Female
\bigcirc	Prefer not to answer.
	Other
19. Plea	se specify your ethnicity. *
\bigcirc	White/Caucasian
	Black/African American
	Hispanic/Latino
	Asian
	American Indian/Alaska Native
\bigcirc	Other

View	resu	lts
V 1 C V V	Cou	

Respondent			
75	Anonymous	47:48	
	,	Time to complete	
General Grievance Info	rmation		
General Grievance into	mation		
1. Please select language for survey	or Seleccione el idioma para la encuesta	: *	
Forestick			
English			
Spanish			
2. Please enter the date you're comp	plating the survey? *		
2. Hease effer the date you're comp	netting the survey:		
1/29/2024		<u> </u>	
2 144	2.4		
3. What is your grievance case number	per? *		
202206956			
202200930			
4. Are you a former client of the resp	pondent lawyer? *		
Yes			
○ No			
No			
O 011			
Other			
5. What was the disposition of your	arievance? *		
5. What was the disposition of your	grievance:		
Grievance was dismissed			
The attorney was disciplined			

6. What stage in the process was the grievance dismissed? *
By a Classification Attorney
By an Summary Disposition Panel
7. How long did it take to resolve your grievance? *
less than 90 days
90-179 days
180-260 days
more than 360 days
8. Which Chief Disciplinary Counsel's regional office processed your grievance? *
Austin
O Dallas
Houston
San Antonio
9. Did you ever communicate with an employee of that regional office?
Yes
No
Disciplinary System Assessment
10. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
Yes
No

11. If you answered no, why do you think the system is unfair?

I believe this system of disciplinary action against attorneys can work with better communication towards the person providing the grievance claim. I was only notified through email about a zoom call I needed to attend and I never got any other notification. I failed to join the zoom meeting and the case got dismissed without any further notification. I believe this process is unfair and almost unjustifiable due to the fact that I had been waiting over a year in grievance for this case and I was never notified effectively other than by an email address I was not aware of. The only email address I was aware of was from Irene Flores that had sent me the notification saying my case will further go on. Besides that no other email address was provided for my knowledge for me to be aware of until I realized this matter had been closed without any other notification other than that of the zoom call. It would be ideal for your administration to try and communicate with the people grieving accordingly through physical forms of letters and or phone calls that would actually provide a direct notification towards anyone grieving a matter. It would be ideal to communicate effectively and not just email as emails tend to get lost, even more through the painstaking process of waiting over a year, and more so on the fact that my only notification was given by an address essentially not being informed of. I believe this system is unfair because it failed to provide effective notification or any further attent to reach towards me on a matter of great magnitude that would pertain to my actual rights for legal disputes as a citizen of the United States condemning a matter or behavior in the judicial system.

12.	Hav	e you participated in the grievance process previously? *
		Yes
		No
13.	Wha	at suggestions do you have for improving the grievance system?
	Bet	ter more effective notification towards the griever and actually willing to reach them through physical forms of letters or phone calls.
		Demographic Information
		This information is voluntary
14.	Wha	at gender do you identify as? *
		Male
		Female
		Prefer not to answer.
		Other
		Out-Circle Control Con

Respondent

76	Anonymous	30:35 Time to complete	
General Grievance Infor	rmation		
Please select language for survey of English Spanish	or Seleccione el idioma para la encue	sta: *	
2. Please enter the date you're comp	pleting the survey? *		ii
3. What is your grievance case numb	per? *		
4. Are you a former client of the response Yes No Other	oondent lawyer? *		
5. What was the disposition of your of Grievance was dismissed The attorney was disciplined	grievance? *		

6. What stage in the process was the grievance dismissed? *
By a Classification Attorney
By an Summary Disposition Panel
7. How long did it take to resolve your grievance? *
less than 90 days
90-179 days
180-260 days
more than 360 days
8. Which Chief Disciplinary Counsel's regional office processed your grievance? *
Austin
O Dallas
Houston
San Antonio
9. Did you ever communicate with an employee of that regional office?
Yes
○ No
10. If so, did you communicate with: *
○ Staff
An Attorney
Both
11. What were the names of the employees that you communicated with?
Judith DeBerry, Amanda Kates

Excellent
■ Good
○ Fair
Poor
Courteous
13. Aside from whether you agree or disagree with the outcome of your grievance, describe how you were treated by CDC staff. How could we improve?
The first attorney assigned to my case communicated extensively with me by phone and email. When she retired and the case was reassigned, I never heard from the second attorney.
Disciplinary System Assessment
 14. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? * Yes No 15. If you answered no, why do you think the system is unfair?
13. If you disswered no, why do you think the system is diffall?
1 It is profoundly unfair in that the Perpendent can have an attorney grill the percent who filed the grievance who filed the grievance even if
1. It is profoundly unfair in that the Respondent can have an attorney grill the person who filed the grievance, whereas the person who filed the grievance, even if they have an attorney, their attorney is not allowed to question the Respondent. What this resulted in was an intimidating line of questioning, right from the very beginning of the hearing, which left me feeling so bullied and threatened that I couldn't think clearly, and left out the most important part of my testimony that I feel would've strengthened my case. Mr. Johnson's manner made me feel like I was a criminal.
they have an attorney, their attorney is not allowed to question the Respondent. What this resulted in was an intimidating line of questioning, right from the very beginning of the hearing, which left me feeling so bullied and threatened that I couldn't think clearly, and left out the most important part of my testimony that I
they have an attorney, their attorney is not allowed to question the Respondent. What this resulted in was an intimidating line of questioning, right from the very beginning of the hearing, which left me feeling so bullied and threatened that I couldn't think clearly, and left out the most important part of my testimony that I feel would've strengthened my case. Mr. Johnson's manner made me feel like I was a criminal. 2. It was painfully obvious that the members of the panel had not even looked at my complaint, based on their questions, or moreover, their lack of questions. Their lack of understanding of my issues was clear. I realize they are volunteers, but the CDC must assure that persons on such a panel are willing to review the case
they have an attorney, their attorney is not allowed to question the Respondent. What this resulted in was an intimidating line of questioning, right from the very beginning of the hearing, which left me feeling so bullied and threatened that I couldn't think clearly, and left out the most important part of my testimony that I feel would've strengthened my case. Mr. Johnson's manner made me feel like I was a criminal. 2. It was painfully obvious that the members of the panel had not even looked at my complaint, based on their questions, or moreover, their lack of questions. Their lack of understanding of my issues was clear. I realize they are volunteers, but the CDC must assure that persons on such a panel are willing to review the case before them thoroughly, ahead of time. I spent countless hours preparing the documentation, and it was all for naught. 3. The process took way too long to work through the system. The Respondent delayed submitting their response for over two months by requesting 11th hour extensions. Extensions like that should not be allowed. And then there were numerous additional delays, including the Respondent's request for rescheduling the hearing, also made at the 11th hour. There were additional delays by the CDC because not enough panel members could be obtained. The CDC's entire process
they have an attorney, their attorney is not allowed to question the Respondent. What this resulted in was an intimidating line of questioning, right from the very beginning of the hearing, which left me feeling so bullied and threatened that I couldn't think clearly, and left out the most important part of my testimony that I feel would've strengthened my case. Mr. Johnson's manner made me feel like I was a criminal. 2. It was painfully obvious that the members of the panel had not even looked at my complaint, based on their questions, or moreover, their lack of questions. Their lack of understanding of my issues was clear. I realize they are volunteers, but the CDC must assure that persons on such a panel are willing to review the case before them thoroughly, ahead of time. I spent countless hours preparing the documentation, and it was all for naught. 3. The process took way too long to work through the system. The Respondent delayed submitting their response for over two months by requesting 11th hour extensions. Extensions like that should not be allowed. And then there were numerous additional delays, including the Respondent's request for rescheduling the hearing, also made at the 11th hour. There were additional delays by the CDC because not enough panel members could be obtained. The CDC's entire process needs to be managed more carefully to prevent cases from dragging on and on, like this one. 4. I filed my grievance because I thought this was a lay person's avenue for dealing with unfair treatment by their attorney. It was anything but that, and to me,
they have an attorney, their attorney is not allowed to question the Respondent. What this resulted in was an intimidating line of questioning, right from the very beginning of the hearing, which left me feeling so bullied and threatened that I couldn't think clearly, and left out the most important part of my testimony that I feel would've strengthened my case. Mr. Johnson's manner made me feel like I was a criminal. 2. It was painfully obvious that the members of the panel had not even looked at my complaint, based on their questions, or moreover, their lack of questions. Their lack of understanding of my issues was clear. I realize they are volunteers, but the CDC must assure that persons on such a panel are willing to review the case before them thoroughly, ahead of time. I spent countless hours preparing the documentation, and it was all for naught. 3. The process took way too long to work through the system. The Respondent delayed submitting their response for over two months by requesting 11th hour extensions. Extensions like that should not be allowed. And then there were numerous additional delays, including the Respondent's request for rescheduling the hearing, also made at the 11th hour. There were additional delays by the CDC because not enough panel members could be obtained. The CDC's entire process needs to be managed more carefully to prevent cases from dragging on and on, like this one. 4. I filed my grievance because I thought this was a lay person's avenue for dealing with unfair treatment by their attorney. It was anything but that, and to me, proved only that the "good ol' boy" network of lawyers in Texas is alive and well, particularly in regard to non-Texans like me.

17. What suggestions do you have for improving the grievance system?

S	see response to #15.		
	Demographic Information		
	This information is voluntary		
18. What gender do you identify as? *			
\subset) Male		
) Female		
C	Prefer not to answer.		
) Other		
19. Please specify your ethnicity. *			
) White/Caucasian		
\subset	Black/African American		
\subset) Hispanic/Latino		
\subset	Asian		
	American Indian/Alaska Native		
) Other		

Respondent				
77	Anonymous	09:27 Time to complete		
General Grievance Infor	rmation			
1. Please select language for survey	or Seleccione el idioma para la encuesta: *			
English				
Spanish				
2. Please enter the date you're completing the survey? *				
2/1/2024		EE		
3. What is your grievance case number? *				
202308436				
4. Are you a former client of the respondent lawyer? *				
Yes	oonden tanyen.			
No				
Other				
Sand				
5. What was the disposition of your grievance? *				
Grievance was dismissed				

6. What stage in the process was the grievance dismissed? *
By a Classification Attorney
By an Summary Disposition Panel
7. How long did it take to resolve your grievance? *
less than 90 days
90-179 days
180-260 days
more than 360 days
8. Which Chief Disciplinary Counsel's regional office processed your grievance? *
Austin
O Dallas
Houston
San Antonio
9. Did you ever communicate with an employee of that regional office?
Yes
No
Disciplinary System Assessment
10. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
Yes
No
11. If you answered no, why do you think the system is unfair?
Why would they allow an attorney to have people sign contracts and then refuse to do the work for four years

12. Have you participated in the grievance process previously? *		
Yes		
No		
13. What suggestions do you have for improving the grievance system?		
Make the attorneys do good on what is promise? On the contract		
Demographic Information		
This information is voluntary		
14. What gender do you identify as? *		
Male		
○ Female		
Prefer not to answer.		
Other		

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Respond	dent	
78	Anonymous	06:25 Time to complete
General Grievance Ir	nformation	
1. Please select language for sur	vey or Seleccione el idioma p	para la encuesta: *
English		
Spanish		
2. Please enter the date you're co	completing the survey? *	
2/5/2024		
3. What is your grievance case n	iumber? *	
201904279		
4. Are you a former client of the	respondent lawyer? *	
Yes		
No		
Other		
5. What was the disposition of yo	our grievance? *	
Grievance was dismissed		

6. Was your grievance heard by: *
An Investigatory Panel
An Evidentiary Panel
A District Court
7. Putting aside whether you agree or disagree with the outcome of your grievance how would you rate your treatment by the Grievance Panel Members?
Excellent
○ Fair
Poor
Courteous
8. Putting aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the members of the grievance panel.
members of the grievance panel.
members of the grievance panel.
members of the grievance panel. Professional.
members of the grievance panel. Professional. 9. How long did it take to resolve your grievance? *
members of the grievance panel. Professional. 9. How long did it take to resolve your grievance? * less than 90 days
members of the grievance panel. Professional. 9. How long did it take to resolve your grievance? * less than 90 days 90-179 days
members of the grievance panel. Professional. 9. How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
members of the grievance panel. Professional. 9. How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
members of the grievance panel. Professional. 9. How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days
members of the grievance panel. Professional. 9. How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days 10. Which Chief Disciplinary Counsel's regional office processed your grievance? *
members of the grievance panel. Professional. 9. How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days 10. Which Chief Disciplinary Counsel's regional office processed your grievance? * Austin

11. Did you ever communicate with an employee of that regional office?
Yes
○ No
12. If so, did you communicate with: *
○ Staff
An Attorney
Both
13. What were the names of the employees that you communicated with?
John Brannon
14. Putting aside whether you agree or disagree with the outcome of your grievance, how would you describe your treatment by the Chief Disciplinary Counsel's staff?
Excellent
Good
○ Fair
Poor
Courteous
15. Aside from whether you agree or disagree with the outcome of your grievance, describe how you were treated by CDC staff. How could we improve?
The proceeding took too long to complete, IMO. The attorney was a threat to the public and temporary relief should have been sought.
Dissiplinary System Assessment
Disciplinary System Assessment
16. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
Yes
○ No

17.	17. Have you participated in the grievance process previously? *		
	○ Yes		
	No		
18.	What suggestions do you have for improving the grievance system?		
	Prioritize matters where the attorney is a clear threat to the public.		
	Demographic Information		
	This information is voluntary		
19.	What gender do you identify as? *		
	Male		
	Female		
	Prefer not to answer.		
	Other		

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Respondent		07.40
79	Anonymous	07:19 Time to complete
		Time to complete
General Grievance Info	rmation	
Please select language for survey	or Seleccione el idioma para la encuesta: *	
English		
Spanish		
2. Please enter the date you're comp	pleting the survey? *	
2/6/2024		::
2/6/2024		:
2/6/2024 3. What is your grievance case number	per? *	∷
	ber? *	
3. What is your grievance case numb	oer? *	
3. What is your grievance case numb		
3. What is your grievance case numb		
 3. What is your grievance case numb 202301892 4. Are you a former client of the response 		
 3. What is your grievance case number 202301892 4. Are you a former client of the response Yes 		
 3. What is your grievance case numbers 202301892 4. Are you a former client of the response Yes No 		
 3. What is your grievance case numbers 202301892 4. Are you a former client of the response Yes No 	pondent lawyer? *	

6.	Was	your grievance heard by: *
		An Investigatory Panel
	\bigcirc	An Evidentiary Panel
		A District Court
		ing aside whether you agree or disagree with the outcome of your grievance how would you rate your treatment by the
	Grie	vance Panel Members?
		Excellent
		Good
	\bigcirc	Fair
	\bigcirc	Poor
		Courteous
		ing aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the obers of the grievance panel.
		iscretified and a first and a
		members treated me very well. I was surprised with. how diligent they were and. how nicely I was treated.
	The	
	The	e members treated me very well. I was surprised with. how diligent they were and. how nicely I was treated.
	The	e members treated me very well. I was surprised with. how diligent they were and. how nicely I was treated. I long did it take to resolve your grievance? *
	The	e members treated me very well. I was surprised with. how diligent they were and. how nicely I was treated. I long did it take to resolve your grievance? * less than 90 days
	The	e members treated me very well. I was surprised with. how diligent they were and. how nicely I was treated. I long did it take to resolve your grievance? * less than 90 days 90-179 days
	The	e members treated me very well. I was surprised with. how diligent they were and. how nicely I was treated. I long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
9.	How	e members treated me very well. I was surprised with. how diligent they were and. how nicely I was treated. I long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
9.	How	emembers treated me very well. I was surprised with. how diligent they were and. how nicely I was treated. I long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days
9.	How	members treated me very well. I was surprised with. how diligent they were and. how nicely I was treated. I long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days ch Chief Disciplinary Counsel's regional office processed your grievance? *
9.	How	members treated me very well. I was surprised with. how diligent they were and. how nicely I was treated. I long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days ch Chief Disciplinary Counsel's regional office processed your grievance? * Austin

11.	Did you ever communicate with an employee of that regional office?
	Yes
	○ No
12.	If so, did you communicate with: *
	○ Staff
	An Attorney
	O Both
13.	What were the names of the employees that you communicated with?
	William Nichols
	Putting aside whether you agree or disagree with the outcome of your grievance, how would you describe your treatment by the Chief Disciplinary Counsel's staff?
	Excellent
	Good
	○ Fair
	O Poor
	Courteous
15.	Aside from whether you agree or disagree with the outcome of your grievance, describe how you were treated by CDC staff. How could we improve?
	No improvement is necessary.
	Disciplinary System Assessment
	2.36.p.m.ary bystom / tosessment
16.	Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
	Yes
	○ No

17. Have you participated in the grievance process previously? *
Yes
○ No
18. If you answered yes to the previous question, was this current process better or worse and why?
This was better. I had a grievance filed against me. One of the committee members was very rude and nasty. I was not found to have violated any rules. In this case the attorney who was charged was treated with politeness. I certainly think that is commendable.
19. What suggestions do you have for improving the grievance system?
Nothing. I was very pleased with the process.
Demographic Information
This information is voluntary
20. What gender do you identify as? *
Female
Prefer not to answer.
Other
21. Please specify your ethnicity. *
White/Caucasian
Black/African American
Hispanic/Latino
Asian
American Indian/Alaska Native
Other

Respondent		
80	Anonymous	10:16 Time to complete
General Grievance Infor	rmation	
1. Please select language for survey	or Seleccione el idioma para la	encuesta: *
English		
Spanish		
2. Please enter the date you're comp	pleting the survey? *	
2/6/2024		EE
3. What is your grievance case numb	per? *	
202308403		
4. Are you a former client of the resp	oondent lawyer? *	
Yes		
O No		
Unsure- possibly but i did not hire	them. theyre paid for with my tax doll	ars and they claim to be representing the ard committee, which i am a part of.
5. What was the disposition of your	grievance? *	
Grievance was dismissed		
The attorney was disciplined		

6.	What stage in the process was the grievance dismissed? *
	By a Classification Attorney
	By an Summary Disposition Panel
7.	If your grievance was dismissed, did you appeal?
	Yes
	O No
8.	Did BODA reverse the dismissal?
	○ Yes
	O No
9.	Was your grievance heard by: *
	An Investigatory Panel
	An Evidentiary Panel
	A District Court
10.	Putting aside whether you agree or disagree with the outcome of your grievance how would you rate your treatment by the Grievance Panel Members?
	Excellent
	Good
	C Fair
	Poor
	Courteous
	Putting aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the members of the grievance panel.
	Calls not returned. Questions not answered.
	Notice of disabilities ignored. Im not even sure who the letter came from- your asking questions that the letter I received does not answer.

12. How long did it take to resolve your grievance? *
less than 90 days
90-179 days
180-260 days
more than 360 days
13. Which Chief Disciplinary Counsel's regional office processed your grievance? *
Austin
O Dallas
Houston
San Antonio
14. Did you ever communicate with an employee of that regional office?
Yes
○ No
15. If so, did you communicate with: *
Staff Staff
An Attorney
Both
16. What were the names of the employees that you communicated with?
The girl who answers the phone at the 1800. she doesnt give her name. Name unknown.
17. Putting aside whether you agree or disagree with the outcome of your grievance, how would you describe your treatment by the Chief Disciplinary Counsel's staff?
Excellent
Good
C Fair
Poor
Courteous

2/6/24, 4:57 PM Microsoft Forms

	ide from whether you agree or disagree with the outcome of your grievance, describe how you were treated by CDC staff. ow could we improve?
- 1	The letter I received was not personalized in any way; It did not note my complaints or mention the data that I mailed in. This was not good nor fair treatment. Also, said I was a person with disabilities who needed accommodations and this was entirely ignored. I may file a complaint with the Office of Civil Rights due to the principal.
	Disciplinary System Assessment
19. Pu	atting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
	Yes Yes
) No
20. If	you answered no, why do you think the system is unfair?
6 r	wrote all about this in my appeal. I have no prior experience filing bar complaints. I have also notified the bar that I am a person with disabilities who needs accommodations. The bar has not asked me about my disabilities or in any way responded to my requests for accommodations. Additionally, the bar association encourages you to call their 1-800 number, which I have done multiple times, but they do not always return calls or have answers. I also think it is important that I mailed supporting documents to the bar, but was not given any notification that the information was received and reviewed. The notice of denial mailed January 11, 2024 does not give any mention to my complaints nor to the supporting documents. This letter is not "personal" and does not discuss nor mention my complaints in any way. I was not given the name of an investigator nor ever contacted by the board, prior to this letter. Was the data that I submitted even considered? If it was reviewed, by whom?
21. Ha	ave you participated in the grievance process previously? *
) Yes
) No
22. W	hat suggestions do you have for improving the grievance system?
	even this questionnaire is difficult to fill out because you are asking questions, requiring mandatory answers, but the correspondence from the austin office does not tell me, for instance, WHO dismised this- or why- was it a classification attorney or was it a summary disposition panel? Also, answer phone calls and questions.
	Demographic Information
	This information is voluntary

23.	3. What gender do you identify as? *		
		Male	
		Female	
		Prefer not to answer.	
		Other	
24.	Plea	se specify your ethnicity. *	
		White/Caucasian	
		Black/African American	
		Hispanic/Latino	
		Asian	
	\bigcirc	American Indian/Alaska Native	
		Other	

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Respondent			
81	Anonymous	10:27 Time to complete	
General Grievance Infor	mation		
Please select language for survey	or Seleccione el idioma para la e	ncuesta: *	
English			
Spanish			
2. Please enter the date you're comp	leting the survey? *		
2/7/2024			3
3. What is your grievance case numb	er? *		
202303056			
4. Are you a former client of the resp	ondent lawyer? *		
Yes			
O No			
Other			
5. What was the disposition of your	grievance? *		
Grievance was dismissed			

6. Wa	s your grievance heard by: *
	An Investigatory Panel
\subset	An Evidentiary Panel
	A District Court
7. Pu Gr	tting aside whether you agree or disagree with the outcome of your grievance how would you rate your treatment by the evance Panel Members?
	Excellent
\subset	Good
\subset	Fair
\subset	Poor
\subset	Courteous
8 Pu	tting aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the
me	embers of the grievance panel.
me	hey were very professional and cared about my grievance.
me	embers of the grievance panel.
T	embers of the grievance panel.
T	hey were very professional and cared about my grievance.
T	hey were very professional and cared about my grievance. w long did it take to resolve your grievance? *
T	hey were very professional and cared about my grievance. w long did it take to resolve your grievance? * less than 90 days
T	hey were very professional and cared about my grievance. w long did it take to resolve your grievance? * less than 90 days 90-179 days
T	hey were very professional and cared about my grievance. w long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
9. Ho	hey were very professional and cared about my grievance. w long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
9. Ho	w long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days
9. Ho	embers of the grievance panel. hey were very professional and cared about my grievance. w long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days hich Chief Disciplinary Counsel's regional office processed your grievance? *
9. Ho	embers of the grievance panel. In they were very professional and cared about my grievance. In the word of the grievance panel. In they were very professional and cared about my grievance? In the word of the grievance panel. In

11. Did you ever communicate with an employee of that regional office?	
Yes	
○ No	
12. If so, did you communicate with: *	
Staff	
An Attorney	
Both	
12. What were the names of the ampleyees that you communicated with?	
13. What were the names of the employees that you communicated with?	
Brittany Paynton	
14. Putting aside whether you agree or disagree with the outcome of your grievance, how would you describe you the Chief Disciplinary Counsel's staff?	ur treatment by
Excellent	
Good	
○ Fair	
Poor	
Courteous	
15. Aside from whether you agree or disagree with the outcome of your grievance, describe how you were treated How could we improve?	d by CDC staff.
They treated me very well	
Disciplinary System Assessment	
16. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance	e system is fair? *
Yes	•
○ No	

17. Have you participated in the grievance process previously? *		
Yes		
No		
18. What suggestions do you have for improving the grievance system?		
I liked doing the disposition online. It was easy		
Demographic Information		
This information is voluntary		
19. What gender do you identify as? *		
○ Male		
Prefer not to answer.		
Other		
20. Please specify your ethnicity. *		
White/Caucasian		
Black/African American		
Hispanic/Latino		
Asian		
American Indian/Alaska Native		
Other		

View results	
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Grievance was dismissed

Respor	ndent		
82	2 Anonymous	03:29 Time to complete	
General Grievance I	Information		
Please select language for su	urvey or Seleccione el idioma pa	ra la encuesta: *	
English			
Spanish			
2. Please enter the date you're	completing the survey? *		
2/7/2024		EE	
3. What is your grievance case i	number? *		
202304906			
4. Are you a former client of the	e respondent lawyer? *		
Yes			
No			
Other			
5. What was the disposition of y	your grievance? *		

2/8/24, 1:41 PM

6. W	hat stage in the process was the grievance dismissed? *
	By a Classification Attorney
	By an Summary Disposition Panel
7. Ho	ow long did it take to resolve your grievance? *
	less than 90 days
	90-179 days
) 180-260 days
	more than 360 days
8. W	hich Chief Disciplinary Counsel's regional office processed your grievance? *
	Austin
) Dallas
) Houston
	San Antonio
9. Di	d you ever communicate with an employee of that regional office?
) Yes
) No
10. If s	so, did you communicate with: *
) Staff
	An Attorney
) Both
11. W	hat were the names of the employees that you communicated with?
V	Villiam Nichols

	Putting aside whether you agree or disagree with the outcome of your grievance, how would you describe your treatment by the Chief Disciplinary Counsel's staff?
	Excellent
	Good
	Fair
	O Poor
	Courteous
	Aside from whether you agree or disagree with the outcome of your grievance, describe how you were treated by CDC staff. How could we improve?
	Take these complaints seriously instead of looking for an excuse not to deal with them.
	Disciplinary System Assessment
	Disciplinary System Assessment
14.	Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
	Yes
	Yes No
15.	
15.	No
	No If you answered no, why do you think the system is unfair?
	No If you answered no, why do you think the system is unfair? Serious infractions are ignored; BigLaw attorneys and rich PI attorneys get away with all kinds of garbage.
	No If you answered no, why do you think the system is unfair? Serious infractions are ignored; BigLaw attorneys and rich PI attorneys get away with all kinds of garbage. Have you participated in the grievance process previously? *
16.	 No If you answered no, why do you think the system is unfair? Serious infractions are ignored; BigLaw attorneys and rich PI attorneys get away with all kinds of garbage. Have you participated in the grievance process previously? * Yes
16.	 No If you answered no, why do you think the system is unfair? Serious infractions are ignored; BigLaw attorneys and rich PI attorneys get away with all kinds of garbage. Have you participated in the grievance process previously? * Yes No
16.	 No If you answered no, why do you think the system is unfair? Serious infractions are ignored; BigLaw attorneys and rich PI attorneys get away with all kinds of garbage. Have you participated in the grievance process previously? * Yes No If you answered yes to the previous question, was this current process better or worse and why?

Demographic Information

This information is voluntary

19.	vvna	hat gender do you identify as? *		
		Male		
		Female		
		Prefer not to answer.		
	\bigcirc	Other		
20.	Plea	se specify your ethnicity. *		
		White/Caucasian		
		Black/African American		
		Hispanic/Latino		
	\bigcirc	Asian		
	\bigcirc	American Indian/Alaska Native		
		Prefer not to answer		

2/12/24, 11:32 AM Microsoft Forms

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Respondent		
83	Anonymous	27:07 Time to complete
General Grievance Infor	mation	
1. Please select language for survey of	or Seleccione el idioma para la encuesta: 7	*
English		
Spanish		
2. Please enter the date you're comp	leting the survey? *	
2/11/2024		□
3. What is your grievance case numb	or? *	
	er:	
202304318		
4. Are you a former client of the resp	ondent lawyer? *	
Yes		
No		
Other		
5. What was the disposition of your o	grievance? *	
Grievance was dismissed		
The attorney was disciplined		

6.	vvas	s your grievance heard by: *
		An Investigatory Panel
	\bigcirc	An Evidentiary Panel
		A District Court
7.		ting aside whether you agree or disagree with the outcome of your grievance how would you rate your treatment by the evance Panel Members?
	\bigcirc	Excellent
		Good
	\bigcirc	Fair
		Poor
	\bigcirc	Courteous
8.		ting aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the mbers of the grievance panel.
8.	mer	
	The	mbers of the grievance panel.
	The	mbers of the grievance panel. e hearing was conducted virtually. Everyone was professional & courteous in their treatment.
	The	w long did it take to resolve your grievance? *
	The	w long did it take to resolve your grievance? * less than 90 days
	The	mbers of the grievance panel. e hearing was conducted virtually. Everyone was professional & courteous in their treatment. v long did it take to resolve your grievance? * less than 90 days 90-179 days
	The	whose of the grievance panel. e hearing was conducted virtually. Everyone was professional & courteous in their treatment. v long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
9.	How O	whose of the grievance panel. e hearing was conducted virtually. Everyone was professional & courteous in their treatment. v long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
9.	How O	mbers of the grievance panel. e hearing was conducted virtually. Everyone was professional & courteous in their treatment. v long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days
9.	How O	mbers of the grievance panel. e hearing was conducted virtually. Everyone was professional & courteous in their treatment. v long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days ich Chief Disciplinary Counsel's regional office processed your grievance? *
9.	How O	mbers of the grievance panel. e hearing was conducted virtually. Everyone was professional & courteous in their treatment. v long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days ich Chief Disciplinary Counsel's regional office processed your grievance? * Austin
9.	How O	mbers of the grievance panel. e hearing was conducted virtually. Everyone was professional & courteous in their treatment. v long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days ich Chief Disciplinary Counsel's regional office processed your grievance? * Austin Dallas

11. Did you ever communicate with an employee of that regional office?
Yes
○ No
12. If so, did you communicate with: *
Staff
An Attorney
Both
13. What were the names of the employees that you communicated with?
n/a
14. Putting aside whether you agree or disagree with the outcome of your grievance, how would you describe your treatment by the Chief Disciplinary Counsel's staff?
Excellent
Good
○ Fair
Poor
Courteous
15. Aside from whether you agree or disagree with the outcome of your grievance, describe how you were treated by CDC staff. How could we improve?
I called the board when I received a notice of dismal & offer to resubmit. I was on a limited time schedule to get a revised complaint submitted. Previously I had sent a letter with a Google Drive link. The woman who answered the phone said "we can't click on no links. You'll have to submit a flash drive." I had just submitted one with the first complaint. She said I'd have to submit it again. (I had to buy another one & transfer data & send it at the last minute. I left a message for Daniela Grosz (seeking assistance during the process). I never got a return call. As far as how staff could improve, it would be to treat others as they would want to be treated. If this was their complaint, they want immediate return calls. They'd want patient people interested in helping them.
Disciplinary System Assessment
16. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
Yes
○ No

17.	Hav	e you participated in the grievance process previously? *
		Yes
		No No
18.	Wha	at suggestions do you have for improving the grievance system?
	hea	During the district investigatory panel hearing, I wasn't told what to expect - just that my attendance would be helpful. I ended up being 50% or more of the aring. A list of questions beforehand to prepare would have been helpful & appreciated. If nothing else, telling me I WOULD be called to testify & that would lude an overview of what had happened, dates & time periods.
	ans	felt the panel hadn't read my grievance (they most surely didn't review all of the evidence file like meeting audio). Kristen asked questions that were already swered much better in my grievance than my memory-in-the-moment could provide. Ensuring each panel member had fully read all components of a printed grievance would be helpful.
	tha was sign on une	A Complainant should also have a chance to follow up with information after the hearing before a decision is made. A couple of important questions were asked it weren't accurately answered. For example, Richard Hayes asked if there was a contingency that had been signed. Ken (the attorney) said no. The question sn't addressed to me, but I couldn't remember. I reviewed my file afterwards & found a contingency had been signed by me, but Ken never returned it to me ned by him. He also offered a contingency for my realtor case just before his Nov 2022 arrest in our Zoom meeting (in the CDC evidence file). (Previously, I was an hourly payment. But in this meeting, he felt I had a stronger realtor case & offered a contingency. I think that would have been further information proving ethical conduct & using his client for gain.) I did submit a revised timeline which included questions they had asked. But no one confirmed it was received or d, & the conclusion to the case came the same week.
	4. (Once a grievance is accepted, having a CDC coach truly interested in helping a Complainant prepare for an upcoming hearing would be helpful.
19.		Demographic Information This information is voluntary at gender do you identify as? *
		Male
		Female
		Prefer not to answer.
		Other
20.	Plea	se specify your ethnicity. *
		White/Caucasian
		Black/African American
		Hispanic/Latino
		Asian
		American Indian/Alaska Native
		Othor

2/12/24, 11:58 AM Microsoft Forms

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W	TO.	₩ r	PC	ш	ιτς

Grievance was dismissed

Respondent		
84	Anonymous	08:54 Time to complete
		Time to complete
General Grievance Infor	mation	
Please select language for survey of the survey of th	or Seleccione el idioma para la encuest	a: *
English		
Spanish		
2. Please enter the date you're comp	leting the survey? *	
2/12/2024		<u> </u>
3. What is your grievance case numb	er? *	
or triat is your grievance case manus	<u> </u>	
202400080		
4. Are you a former client of the resp	ondent lawyer? *	
Yes		
○ No		
Other		
5. What was the disposition of your g	grievance? *	

6. What stage in the process was the grievance dismissed? *
By a Classification Attorney
By an Summary Disposition Panel
7. How long did it take to resolve your grievance? *
less than 90 days
90-179 days
180-260 days
more than 360 days
8. Which Chief Disciplinary Counsel's regional office processed your grievance? *
Austin
O Dallas
Houston
San Antonio
9. Did you ever communicate with an employee of that regional office?
Yes
No
Disciplinary System Assessment
10. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
○ Yes
○ No
11. Have you participated in the grievance process previously? *
Yes
○ No

2/12/24, 11:58 AM Microsoft Forms

12.	What suggestions do you have for improving the grievance system?				
	Listen to the citizen who,s fileing the complaint who's being hurt by greedy and unfair lawyers.				
	Demographic Information				
	This information is voluntary				
13.	What gender do you identify as? *				
	Male				
	Female Female				
	Prefer not to answer.				
	Other				

2/12/24, 11:58 AM Microsoft Forms

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V 1 C V V	Cou	

Respondent 85	Anonymous	10:10 Time to complete
General Grievance Infor	mation	
Please select language for survey of English Spanish	or Seleccione el idioma para la encuesta: *	
2. Please enter the date you're comp	leting the survey? *	EE
3. What is your grievance case numb	per? *	
202302977		
4. Are you a former client of the resp	oondent lawyer? *	
Yes		
● No		
Other		
5. What was the disposition of your	grievance? *	
Grievance was dismissed		
The attorney was disciplined		

6. What stage in the process was the grievance dismissed? *
By a Classification Attorney
By an Summary Disposition Panel
7. How long did it take to resolve your grievance? *
less than 90 days
90-179 days
180-260 days
more than 360 days
8. Which Chief Disciplinary Counsel's regional office processed your grievance? *
Austin
O Dallas
Houston
San Antonio
9. Did you ever communicate with an employee of that regional office?
Yes
○ No
10. If so, did you communicate with: *
Staff
An Attorney
Both
11. What were the names of the employees that you communicated with?
Tanya Galinger

	the Chief Disciplinary Counsel's staff?
	Excellent
	■ Good
	○ Fair
	Poor
	Courteous
	Aside from whether you agree or disagree with the outcome of your grievance, describe how you were treated by CDC staff. How could we improve?
	With Respect.
	Disciplinary System Assessment
14.	Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
	○ Yes
	No
15.	If you answered no, why do you think the system is unfair?
	Having never been through this before having a better understanding of how the process was going to work may have helped me prepare better for my testimony.
4.6	
16.	Have you participated in the grievance process previously? *
	No
17.	What suggestions do you have for improving the grievance system?
	Better inform the NON lawyer what was going to happen with regards to their testimony. That dates , conversations, monetary amounts and contacts may be part of the questioning.

Demographic Information

This information is voluntary

18.	18. What gender do you identify as? *			
		Male		
	\bigcirc	Female		
	\bigcirc	Prefer not to answer.		
		I don't identify. I am a male.		
19.	19. Please specify your ethnicity. *			
		White/Caucasian		
	\bigcirc	Black/African American		
	\bigcirc	Hispanic/Latino		
		Asian		
		American Indian/Alaska Native		
	\bigcirc	Other		

2/16/24, 11:33 AM Microsoft Forms

View	resu	lts
V 1 C V V	Cou	

Grievance was dismissed

	Responder	nt	
	86	Anonymous	04:54 Time to complete
	General Grievance Info	ormation	
1. P	lease select language for surve	y or Seleccione el idioma	para la encuesta: *
	English		
	Spanish		
0 5			
	lease enter the date you're con	npleting the survey? *	
	2/16/2024		
3. W	/hat is your grievance case nun	mber? *	
	202207529		
ΔΔ	re you a former client of the re	espondent lawyer? *	
T. A	Yes	spondent lawyer:	
) No		
	Other		
5. W	/hat was the disposition of you	ır grievance? *	
	1	3	

6. Was your grievance heard by: *
An Investigatory Panel
An Evidentiary Panel
A District Court
7. Putting aside whether you agree or disagree with the outcome of your grievance how would you rate your treatment by the Grievance Panel Members?
Excellent
Good
○ Fair
O Poor
Courteous
8. Putting aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the members of the grievance panel.
8. Putting aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the members of the grievance panel. Professional
members of the grievance panel. Professional
members of the grievance panel.
members of the grievance panel. Professional
members of the grievance panel. Professional 9. How long did it take to resolve your grievance? *
members of the grievance panel. Professional 9. How long did it take to resolve your grievance? * less than 90 days
members of the grievance panel. Professional 9. How long did it take to resolve your grievance? * less than 90 days 90-179 days
members of the grievance panel. Professional 9. How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
members of the grievance panel. Professional 9. How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
members of the grievance panel. Professional 9. How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days
members of the grievance panel. Professional 9. How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days 0. Which Chief Disciplinary Counsel's regional office processed your grievance? *
members of the grievance panel. Professional 9. How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days 0. Which Chief Disciplinary Counsel's regional office processed your grievance? * Austin

11. Did you ever communicate with an employee of that regional office?
Yes
○ No
12. If so, did you communicate with: *
○ Staff
An Attorney
Both
13. What were the names of the employees that you communicated with?
14. Putting aside whether you agree or disagree with the outcome of your grievance, how would you describe your treatment by the Chief Disciplinary Counsel's staff?
Excellent
Good
○ Fair
Poor
Courteous
15. Aside from whether you agree or disagree with the outcome of your grievance, describe how you were treated by CDC staff. How could we improve?
Professionally
Disciplinary System Assessment
16. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
Yes
○ No

17. Have you participated in the grievance process previously? *			
Yes			
○ No			
18. If you answered yes to the previous question, was this current process better or worse and why?			
Both were handed professional			
19. What suggestions do you have for improving the grievance system?			
Keeping everyone in the current loop of knowledge			
Demographic Information			
This information is voluntary			
20. What gender do you identify as? *			
○ Male			
Female			
Prefer not to answer.			
Other			
21. Please specify your ethnicity. *			
White/Caucasian			
Black/African American			
Hispanic/Latino			
Asian			
American Indian/Alaska Native			
Other			

3/18/24, 10:13 PM Microsoft Forms

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Respondent		
87	Anonymous	106:54
	,	Time to complete

General Grievance Information

1. Please select language for survey or Seleccione el idioma para la encuesta: *	
English	
Spanish	
2. Please enter the date you're completing the survey? *	
2/20/2024	::
2. What is your minutes and any who of t	
3. What is your grievance case number? *	
202301466	
4. Are you a former client of the respondent lawyer? *	
Yes	
○ No	
Other	
5. What was the disposition of your grievance? *	
Grievance was dismissed	
The attorney was disciplined	

18/24, 10:13	13 PM Microsoft Forms	
6. Wha	/hat stage in the process was the grievance dismissed? *	
	By a Classification Attorney	
	By an Summary Disposition Panel	
7. How	ow long did it take to resolve your grievance? *	
	less than 90 days	
	90-179 days	
	180-260 days	
	more than 360 days	
8. Whi	/hich Chief Disciplinary Counsel's regional office processed your grievance? *	
	Austin	
	Dallas	
	Houston	
\bigcirc	San Antonio	
9. Did	id you ever communicate with an employee of that regional office?	
	Yes	
	No No	
10. If so	so, did you communicate with: *	
	Staff	
	An Attorney	
	Both	
11. Wha	/hat were the names of the employees that you communicated with?	

12. Putting aside whether you agree or disagree with the outcome of your grievance, how would you describe your treatment by the Chief Disciplinary Counsel's staff?
Excellent
Good
○ Fair
Poor
Courteous
13. Aside from whether you agree or disagree with the outcome of your grievance, describe how you were treated by CDC staff. How could we improve?
Not well . When questioned about accusation made, the one being questioned is common courtesy to respond. Also when one claims that the grievance never occurred, but their evidence that says different, an investagation is what should aspire inorder to hold accountability and transparence. No matter if there's an agreement or disagreement of the outcome
Disciplinary System Assessment
14. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
Yes
○ No
15. If you answered no, why do you think the system is unfair?
I'm the one who filed this grievance; I have no education in the law. Therefore, the system has taken advantage of my vulnerable position from day one, 1/14/2020. Seven months of payment 7/21/2020 at 3:52 pm incoming call from. A private number calls me. The very first attorney I got to speak to was just to be told that I was not educated about why I got treated in such a way and then threatened my children and acted as if she Did nothing offensive. I complained .7/On 25/2020, Vera va Hoehoeven called me to apologize. But nothing else becomes of my complaint BREACH OF FIDICARY DUTY AND ABUSE OF PROCESS AS WELL as CONFLUCT OF INTEREST.
The proof I have was not forwarded to the Appeal Board, only the grievance, where it's more than evident that I was in the right frame of mind to represent myself in this one-sided show. Victims of domestic violence rights are within the constitution, but yet there is no representation for victims when the victim's rights are violated by the defendant
or. by those under the color of law Defendant right Trump victims rights QUESTION: Just as an attorney can not represent the wife and the husband in a divorce case, how is it that the district attorney remains biased between the defendant and victim? The district attorney looks over Victim Asst. Where is the fairness in that? The first obligation is the defendant. And from the extreme Intentional terrorizing experience I had, and I am having as a victim hasn't allowed me to find peace of mind. Nothing was done fair; nothing g was said fair. On my behalf by representation
46. Here we constitute and in the animous process of the LOC.
16. Have you participated in the grievance process previously? *
Yes
○ No

3/18/24, 10:13 PM Microsoft Forms

17. If you answered yes to the previous question, was this current process better or worse and why?

Despite the evidence of two employees verifying that the first grievance existed along with the Client Security Fund, the two employees gave me extra info, which was Unauthorized use of Practice of Law. It took me an entire year to find out where that stemmed from. None of my questions weres answered; Zarah Steinfield has yet to respond. Two major problems that have not been addressed: The grievance that disappeared that Claire Reynolds claims a year after the grievance was filed says there was no grievance filed, so I can not claim Client Securit Fu d.And yet, I couldn't file the Client Service Fund unless I did the grievance first—the other issue was who took the report of me accussing Vanhoeven of not having a LISCENSE. I point out why there is no way I would've said this, and I state the facts in my email to Steinfield. I guarantee there will not. Be a statement made by me t that has me accusing Vanhoeven of UPL. I got the document

To make it better, ACCOUNTABILITY AND TRANSPARENT CY IS NECESSARY IN ORDER for not just myself gaining trust within the system that hasn't protected, but this spills over to other victims who are to scared to speak up or their no longer able to speak for themselves

18. What suggestions do you have for improving the grievance system?

All I came into direct contact with are educated, trained personnel who choose the job of helping victims no matter the division they choose from advocate to attorney.

The repetitive decisions made by each staff member from four different agencies' first moral and ethical thought was followed by the action of not helping the victim No more, no less

I'm speaking for victims and mental health patients here in Texas. Improvement needs to begin with the man on top, which, to me, would be the OMBUDSMAN Victims' rights. Their policy states when victims complain, our complaints are used as case studies, and the one who did the wrong gets retrained. WWEREE IS THE FAIRNESS IN THIS? As for the grievance system, there needs to be a legal standby that can advise the one filing the grievance without limits to have a fair chance. Personally, on my team, I wouldn't want someone whose first moral and ethical thought was not to help or direct someone on the right path that could very well affect their well-being as a human being

Demographic Information

This information is voluntary

19.	19. What gender do you identify as? *					
		Male				
		Female				
	\bigcirc	Prefer not to answer.				
		Other				
20.	Plea	se specify your ethnicity. *				
		White/Caucasian				
		Black/African American				
		Hispanic/Latino				
	\bigcirc	Asian				
	\bigcirc	American Indian/Alaska Native				
	\bigcirc	Other				

3/18/24, 10:14 PM Microsoft Forms

The attorney was disciplined

Respondent 88	Anonymous	04:43 Time to complete
General Grievance Info	ormation	
Please select language for survey of English Spanish	or Seleccione el idioma para la encuesta: *	
2. Please enter the date you're comple2/22/20243. What is your grievance case number		
202400530 4. Are you a former client of the response		
Yes No Other		
5. What was the disposition of your g Grievance was dismissed	rievance? *	

8. Did BODA reverse the dismissal?

9. Was your grievance heard by: *

An Investigatory Panel

An Evidentiary Panel

Grievance Panel Members?

A District Court

Excellent

Good

Fair

Poor

Courteous

members of the grievance panel.

Yes

O No

10. Putting aside whether you agree or disagree with the outcome of your grievance how would you rate your treatment by the

11. Putting aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the

3/18/24, 10:14 PM

12. How long did it take to resolve your grievance? *
less than 90 days
90-179 days
180-260 days
omore than 360 days
13. Which Chief Disciplinary Counsel's regional office processed your grievance? *
Austin
O Dallas
○ Houston
○ San Antonio
14. Did you ever communicate with an employee of that regional office?
Yes
○ No
15. If so, did you communicate with: *
Staff
○ An Attorney
O Both
16. What were the names of the employees that you communicated with?
17. Putting aside whether you agree or disagree with the outcome of your grievance, how would you describe your treatment by the Chief Disciplinary Counsel's staff?
Excellent
Good
Fair
Poor
Courteous

3/18/24, 10:14 PM Microsoft Forms

	from whether you agree or disagree with the outcome of your grievance, describe how you were treated by CDC staff. could we improve?
	Disciplinary System Assessment
9. Puttir	g aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
	es
0 1	lo
) If you	answered no, why do you think the system is unfair?
	the unfair is the wrong word. It's confusing and I feel isolated. since I'm not an attorney I don't understand a lot of this. I just know what she did was wrong.
. Have	you participated in the grievance process previously? *
() Y	es es
0 1	lo
2. What	suggestions do you have for improving the grievance system?
	Demographic Information
	This information is voluntary
3. What	gender do you identify as? *
O 1	fale to the state of the state
● F	emale
_ F	refer not to answer.
\bigcirc (Other Control of the

24. Please specify your ethnicity. *

White/Caucasian

Black/African American

Hispanic/Latino

Asian

American Indian/Alaska Native

Other

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Respondent		
89	Anonymous	

05:57 Time to complete

General Grievance Information

1. Pl	ease select language for survey or Seleccione el idioma para la encuesta: *	
	English	
	Spanish	
2. PI	ease enter the date you're completing the survey? *	
	2/26/2024	
3. W	/hat is your grievance case number? *	
	202301819	
4. Aı	re you a former client of the respondent lawyer? *	
	Yes	
	No No	
	Other	
5. W	/hat was the disposition of your grievance? *	
	Grievance was dismissed	
	The attorney was disciplined	

Was your grievance heard by: *
An Investigatory Panel
An Evidentiary Panel
A District Court
Putting aside whether you agree or disagree with the outcome of your grievance how would you rate your treatment by the Grievance Panel Members?
Excellent
Good
○ Fair
O Poor
Courteous
Putting aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the members of the grievance panel.
Putting aside whether you agree or disagree with the outcome of your grievance, please describe your treatment by the members of the grievance panel. Respectful and appreciative
members of the grievance panel.
members of the grievance panel.
members of the grievance panel. Respectful and appreciative
members of the grievance panel. Respectful and appreciative How long did it take to resolve your grievance? *
members of the grievance panel. Respectful and appreciative How long did it take to resolve your grievance? * less than 90 days
members of the grievance panel. Respectful and appreciative How long did it take to resolve your grievance? * less than 90 days 90-179 days
members of the grievance panel. Respectful and appreciative How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
members of the grievance panel. Respectful and appreciative How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days
members of the grievance panel. Respectful and appreciative How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days
members of the grievance panel. Respectful and appreciative How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days Which Chief Disciplinary Counsel's regional office processed your grievance? *
members of the grievance panel. Respectful and appreciative How long did it take to resolve your grievance? * less than 90 days 90-179 days 180-260 days more than 360 days Which Chief Disciplinary Counsel's regional office processed your grievance? * Austin

11. Did you ever communicate with an employee of that regional office?
Yes
○ No
12. If so, did you communicate with: *
Staff
An Attorney
Both
13. What were the names of the employees that you communicated with?
Yvette Villarreal
14. Putting aside whether you agree or disagree with the outcome of your grievance, how would you describe your treatment by the Chief Disciplinary Counsel's staff?
Excellent
Good
○ Fair
Poor
Courteous
15. Aside from whether you agree or disagree with the outcome of your grievance, describe how you were treated by CDC staff. How could we improve?
Professional, Respectful and appreciative
Disciplinary System Assessment
16. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
Yes
○ No

17. Have you participated in the grievance process previously? *
○ Yes
No
18. What suggestions do you have for improving the grievance system?
None
Demographic Information
This information is voluntary
19. What gender do you identify as? *
○ Male
Female
Prefer not to answer.
Other
20. Please specify your ethnicity. *
White/Caucasian
Black/African American
Hispanic/Latino
Asian
American Indian/Alaska Native
Other

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Respondent 90	Anonymous	18:43 Time to complete
General Grievance Info	rmation	
Please select language for survey or English Spanish	Seleccione el idioma para la encuesta: *	
2. Please enter the date you're comple	ting the survey? *	III
3. What is your grievance case numbe	r? *	
4. Are you a former client of the response Yes No Other	ndent lawyer? *	
5. What was the disposition of your gr Grievance was dismissed The attorney was disciplined	ievance? *	

6. What stage in the process was the grievance dismissed? *
By a Classification Attorney
By an Summary Disposition Panel
7. How long did it take to resolve your grievance? *
less than 90 days
90-179 days
180-260 days
more than 360 days
8. Which Chief Disciplinary Counsel's regional office processed your grievance? *
Austin
O Dallas
Houston
○ San Antonio
9. Did you ever communicate with an employee of that regional office?
Yes
○ No
Disciplinary System Assessment
10. Putting aside whether you agree or disagree with the outcome of your grievance do you believe the grievance system is fair? *
Yes
No
11. If you answered no, why do you think the system is unfair?

I don't understand how you can just pick a relative of a deceased person and assume she is an heir and harass her by sending /serving her papers with a case she has absolutely nothing to do with! She's worried, her blood pressure is up, she's retired and she's having to spend extra money trying to defend herself against something she had no knowledge of until after her death! AND this State Bar says it's OK!

12. Have you participated in the grievance process previously? *
○ Yes
No
13. What suggestions do you have for improving the grievance system?
I have no suggestions! I am a 71year old senior citizen that just wants to be treated fairly and would hate for someone else to go through this! I have had sleepless nights worrying about what will happen!
Demographic Information
This information is voluntary
14. What gender do you identify as? *
○ Male
Female
Prefer not to answer.
Other
15. Please specify your ethnicity. *
White/Caucasian
Black/African American
Hispanic/Latino
Asian
American Indian/Alaska Native
Other